
Winterthur, December 3, 2015

Change to the Group Executive Board

Andreas Kolf is to become the new Head of Business Group Asia and a member of the Group Executive Board of Autoneum Holding Ltd on March 1, 2016. A German citizen, he has many years of experience as a managing director of international automotive suppliers in Asia. Dr. Uwe Trautmann, Head of Business Group Asia since 2007, is resigning from the Group Executive Board on February 29, 2016 and will return to Europe. Volker Eimertenbrink, Head of Business Group SAMEA (South America, Middle East and Africa), is leaving Autoneum to take on new professional challenges. Until the appointment of his successor, Dr. Martin Zwyszig, CFO of Autoneum, will assume responsibility as interim Head of Business Group SAMEA from January 1, 2016.

Dr. Uwe Trautmann, Head of Business Group Asia, has decided for personal reasons to leave Autoneum and to return to Europe after more than 20 years in Asia. He headed Business Group Asia from 2007 until 2011 as a member of the Executive Committee of the Automotive Systems Division of Rieter Holding Ltd and served on the Group Executive Board of Autoneum Holding Ltd since its foundation in May 2011. The Board of Directors of Autoneum Holding Ltd and CEO Martin Hirzel regret Dr. Trautmann's resignation, thank him for his major contribution to the development of Business Group Asia and wish him all the best for this new stage in his life.

The Board of Directors of Autoneum Holding AG is appointing Andreas Kolf to the post of Head of Business Group Asia and member of the Group Executive Board as of March 1, 2016. In the subsequent transition period he will have support from his predecessor in the continuation of business activities. Andreas Kolf has many years of experience in the international automotive supply industry. Following a managerial position at a light alloy wheel manufacturer in Poland, with a short break Kolf has held various management positions at US automotive supplier Federal-Mogul since 2002. After appointments as Global Sales Director and Operations Director for the Asia-Pacific region, since 2013 Kolf has been Managing Director of Federal-Mogul in India. In his capacity as Operations Director for the Asia-Pacific region, based in Shanghai, he acquired a profound knowledge of the Asian automotive market. Andreas Kolf graduated in jurisprudence with the second law exam of the Regional Judicial Examination Office in North Rhine-Westphalia, Germany.

Volker Eimertenbrink, Head of Business Group SAMEA and a member of the Group Executive Board of Autoneum Holding Ltd, is leaving the company to take on new professional challenges. He assumed management of the Business Group SAMEA in March 2012. From 2008 until the spin-off of Autoneum in 2011, Volker Eimertenbrink was CFO and member of the Executive Committee of the Automotive Systems Division of Rieter Holding Ltd. The Board of Directors of Autoneum Holding Ltd and CEO Martin Hirzel thank Volker Eimertenbrink for the work he has done and his loyal services for the company and wish him all the best for the future. Dr. Martin Zwyszig, CFO of

Autoneum, will assume responsibility as interim Head of Business Group SAMEA as of January 1, 2016 until a successor has been appointed.

A CV and photo of Andreas Kolf are available for download at www.autoneum.com (Media > Press Kits).

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About Autoneum

Autoneum, with its headquarters in Winterthur, Switzerland, is the globally leading producer of vehicle acoustics and thermal management systems. The company develops and manufactures components, modules and complete systems for interior and engine bay as well as heatshields and underbody shields. Customers include leading automobile producers in the key markets of Europe, North America, South America and Asia. Autoneum is represented at around 50 locations in over 20 countries and employs more than 10,000 people worldwide, of whom about 5% are in Switzerland. The company is listed on the SIX Swiss Exchange (ticker symbol AUTN).

www.autoneum.com