

Investor Presentation



Who is Autoneum? / Positioning

Highlights of HY1 2013

Industry and strategic priorities

Mid term financial targets

Sales 2013 and financial outlook FY 2013

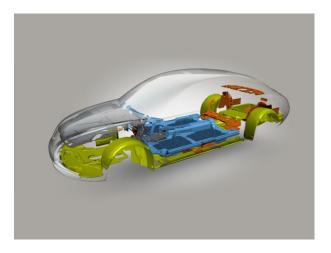
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Who is Autoneum? Meet the experts

Autoneum is the global technology leader in acoustic and thermal management solutions for motor vehicles.

Competitive strenghts:

- Leading provider of integrated solutions for Acoustic and Thermal Management
- Product leadership through technology and innovation
- Long-standing relationships with diversified, broad and balanced customer base
- Global footprint
- Operational excellence to maintain efficient cost structure



Investor Relation, January 16, 2014 Investor Relation (January 16, 2014) Investor Relation (January 16,

Key Facts & Figures Autoneum at a glance



Stock listed company (**SIX** Swiss Exchange)



About **45** locations worldwide



Net Sales 2012: 1'907.7 million CHF



Represented in more than **20** countries



Operating result before interest and taxes (**EBIT**)



Some 9'500 employees





Organization Group Executive Board



Martin Hirzel CEO 16 years of automotive experience



Urs Leinhäuser CFO & Deputy CEO 15 years of automotive experience

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Matthias Holzammer Head BG Europe 23 years of automotive experience



Richard Derr Head BG North America 29 years of automotive experience



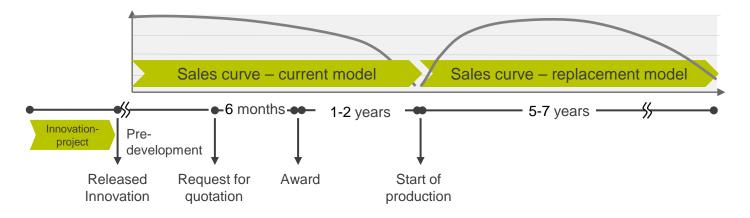
Uwe Trautmann Head BG Asia 17 years of automotive experience



Volker Eimertenbrink Head BG SAMEA 18 years of automotive experience

Automotive Tier 1 supplier business model

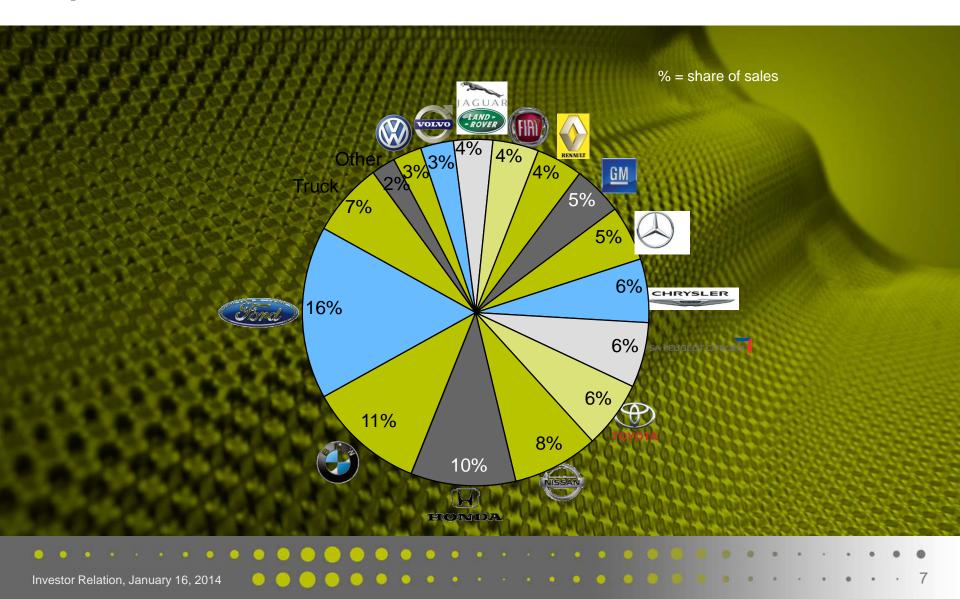




- Good visibility of mid-term sales development thanks to transparency on lifecycle volumes
- Yearly negotiations with the customers to balance their price giveback requests against inflation compensation and value-engineering gains
- Tooling owned by customer pre-financing by supplier until start of production
- Upfront investment in equipment amortized by piece price
- Global platform business entrance barrier for local players
- OEM model policy determines success or failure of resp. supply business



Autoneum at a glance Top customers



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HY1: Highlights Strategy

- Besides capacity adjustments in Europe, the expansion of the global footprint in growth markets has been fostered:
 - Set up of JV with Japanese supplier Nittoku in Silao, Mexico
 - Production in Ryazan plant in Russia scheduled to begin in fall 2013
- Continuous launch of products featuring high potential for CO₂ reduction:
 - Pure-Tuft, an innovation for carpet systems, brought to serial production at UK plant in Heckmondwike
 - Theta-FiberCell: first series application of key technology for engine encapsulation



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HY1: Highlights Financials

Organic growth in all regions

- Autoneum's growth in net sales in local currencies (10.8%) clearly exceeded growth global light vehicle production (1.4%)
- Net Sales in Swiss francs rose by 11.5% to 1'078 million CHF

Operating result and earnings rose significantly

- EBIT: 55.9 million CHF (HY1 2012: 36.1)
- EBIT margin: 5.2% (HY1 2012: 3.7%)
- Net profit: 31.3 million CHF (HY1 2012: 12.2)
- EPS: 4.27 CHF (HY1 2012: 0.54)
- RONA: 16.6% (HY1 2012: 9.1%)

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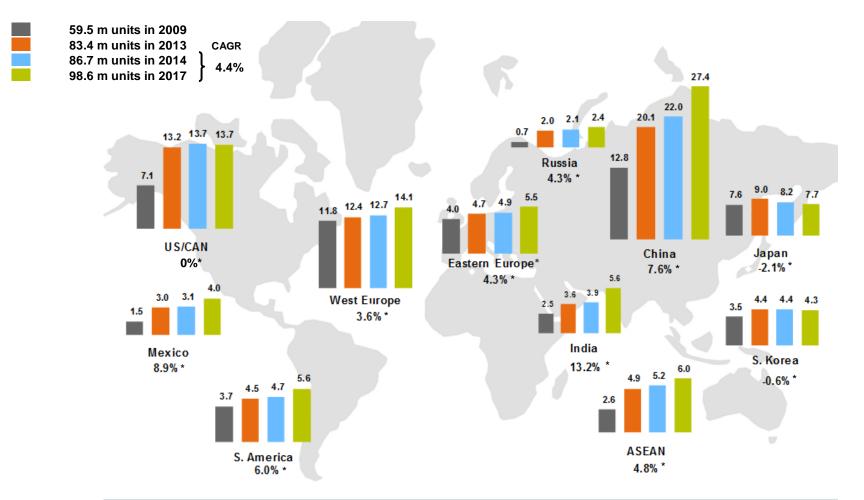
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Growing industry Market development light vehicle production



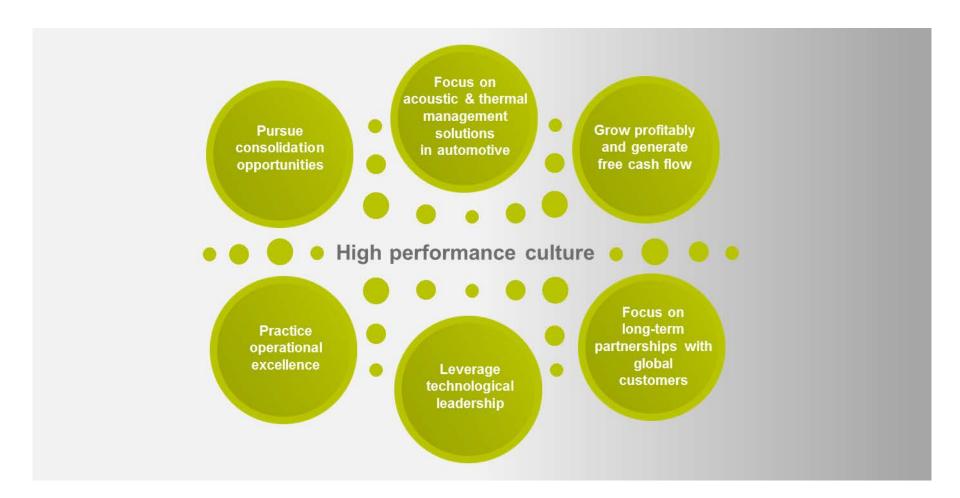
* Compound annual growth rate (CAGR) 2014 - 2017

Source: IHS October 2013 (excl. truck)



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Strategy Strategic priorities



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Mid-term financial targets*

* (communicated before SIX listing)

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Net sales	 Annual growth of 4-5% (excluding currency effects) Flat to moderate growth in Western Europe Moderate growth in North America Strong growth in BRICS countries
Profitability / Return on net assets	 Return on net assets > Cost of Capital EBITDA margin >9% Mid-term EBITDA margin of 7-8% in Europe Double digit EBITDA margin in North America and Asia
Capital expenditure	 Average long term CAPEX of 4-4.5% of net sales
Indebtedness	 Continue to maintain Long-term conservative leverage below 1.5x net debt / EBITDA 30% equity ratio (i.e. total equity divided by total assets)
Dividend payout	 Target payout ratio of up to 30% of net result attributable to Autoneum shareholders

	 Annual growth of 4-5% (excluding currency effects) Flat to moderate growth in Western Europe
Net sales	 Moderate growth in North America Strong growth in BRICS countries

Growth Rate (in LC)					
	2011	2012	HY1 2013	Achievement	
Group	+15%	+13%	+11%		
BG Europe	+10%	+1%	+2%	C	
BG North America	+24%	+33%	+19%		
BG Asia	+36%	+3%	+17%		
BG SAMEA	+10%	+8%	+21%	\bigcirc	

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Profitability / **Return on net** assets

• Return on net assets > Cost of Capital

Return on net assets						
	2011	2012	HY1 2013	Achievement		
Return on net assets	4%	10%	17%			
Cost of Capital	~ 9%	~ 9%	~ 9%			
Value creation	~ -5%	~ 1%	~ 8%			
Return	22	49	40	+		
Ø net assets	534	509	481	+		

(a) (b) (b) Investor Relation, January 16, 2014

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Profitability /
Return on net
assets

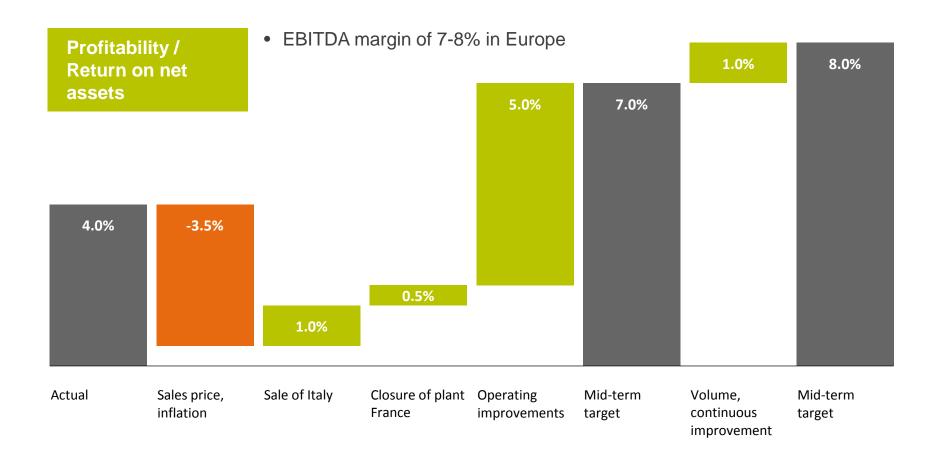
- EBITDA margin >9%
 - Mid-term EBITDA margin of 7-8% in Europe
 - Double digit EBITDA margin in North America and Asia

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EBITDA margin						
2011 2012 HY1 2013 Achievement						
Group	6.2%	7.6%	8.4%	:		
BG Europe	2.8%	4.1%	4.1%			
BG North America	9.2%	10.6%	12.1%			
BG Asia	12.2%	15.5%	15.8%			



Mid-term financial targets



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• Average long-term CAPEX of 4-4.5% of net sales

Capital expenditure

Capital Expenditure						
	2011	2012	HY1 2013	Achievement		
CAPEX in % net sales	4.5%	3.9%	2.8%	\odot		
in CHF	75	75	31			
Share in % by BG						
BG Europe	44%	37%	25%	+		
BG North America	36%	38%	45%	+		
BG Asia	14%	10%	12%			
BG SAMEA	5%	11%	9%			

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Mid-term financial targets

Indebtedness

- Continue to maintain
 - Long-term conservative leverage below 1.5x net debt / EBITDA

Net Debt / EBITDA						
2011 2012 HY1 2013 Achievement						
Net Debt / EBITDA Ratio	1.5	0.9	0.7			
Net Debt	155	123	118	+		
EBITDA	104	145	91	+		



Mid-term financial targets

Indebtedness

- Continue to maintain
 - 30% equity ratio (i.e. total equity divided by total assets)

Equity Ratio						
2011 2012 HY1 2013 ²⁾ Achievemen						
Equity Ratio ¹⁾	29%	32%	28%	…		
Total Assets	996	960	1042			
Equity ¹⁾	287	303	292			

¹⁾ without subordinated shareholders loan

²⁾ incl. 27 million CHF impact of IAS 19 rev.

Mid-term financial targets

Dividend payout

• Target payout ratio of up to 30% of net result attributable to Autoneum shareholders (EPS)

Payout Ratio					
	2011	2012	HY1 2013	Achievement	
Payout Ratio		27%	n/a		
EPS (CHF)	-2.13	2.41	4.27	+	



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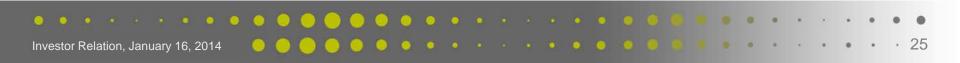
Mid term financial targets

Sales 2013 and financial outlook FY 2013

Sales¹ and full year outlook 2013 Highlights

- Sales in local currencies and adjusted for divestments increased substantially by 9.9% and once again significantly outpaced the 3.1% growth in global light vehicle production
- Sales in Swiss Francs improved by 5.8% to 2'053.3 million CHF
- Sales **increased in all regions** in local currencies and significantly outpaced the respective markets, **strongest growth in Asia**
- Net profit for 2013 is expected to be higher than for 2012 in spite of the known one-time expenses of around 40 million CHF
- Final results will be published on March 19, 2014

¹ unaudited



Outlook for 2013 results

 Higher than expected sales volumes in HY2, the ongoing implementation of operational improvements and overall stable raw material prices had a positive impact on the operating margin in HY2 2013

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• Net profit for 2013 is expected to be higher than for 2012 in spite of the known one-time expenses of around 40 million CHF

The Autoneum Group's final results for 2013 will be published at the media and financial analysts' conference scheduled for March 19, 2014, in Winterthur, Switzerland.

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Contacts and event calendar

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Investors

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Important dates 2014

2013 Results Media Conference

Annual General Meeting

2014 Semi-Annual Results

March 19, 2014 April 16, 2014 July 23, 2014

Autoneum listed on SIX Swiss Exchange

Valor symbol

Valor Number

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ISIN

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Autoneum is the global technology leader in acoustic and thermal management solutions for motor vehicles. Autoneum is a partner for the major automobile manufacturers around the world. Autoneum provides innovative and cost effective solutions for noise reduction and thermal management to increase vehicle comfort and value.

