

Investor Presentation 2012

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Agenda

- 1. Positioning
- 2. Strategic Priorities
- 3. Financials 2011
- 4. Outlook 2012 and Mid-Term Financial Targets

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- **1. Positioning**
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Positioning of Autoneum

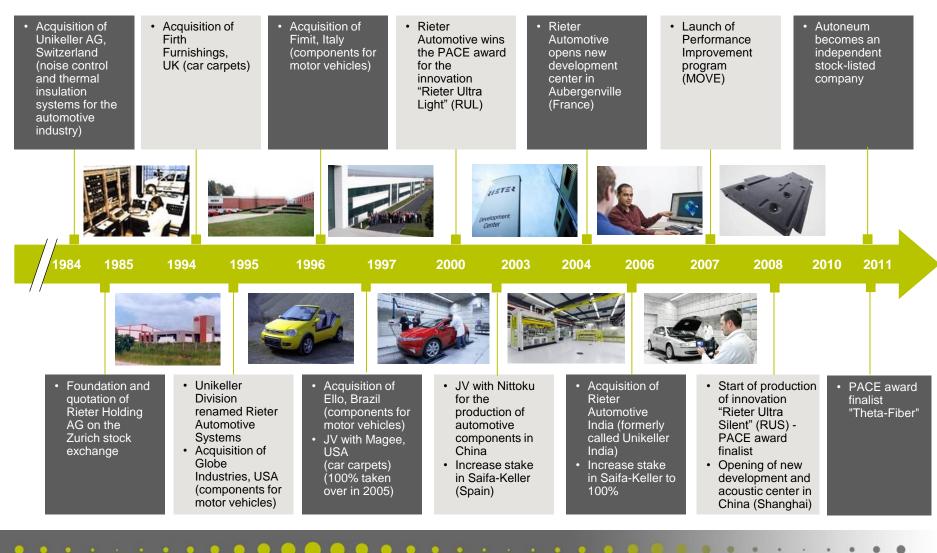
The expert for acoustic and thermal management

- Global market leader of acoustic and thermal management solutions for the automotive industry
- Tier 1 supplier with industry wide recognition as innovation leader and expert for advanced multifunctional and lightweight acoustical and thermal insulating solutions
- Long-standing business relationship with all international car makers
- Global footprint for sales, development and manufacturing



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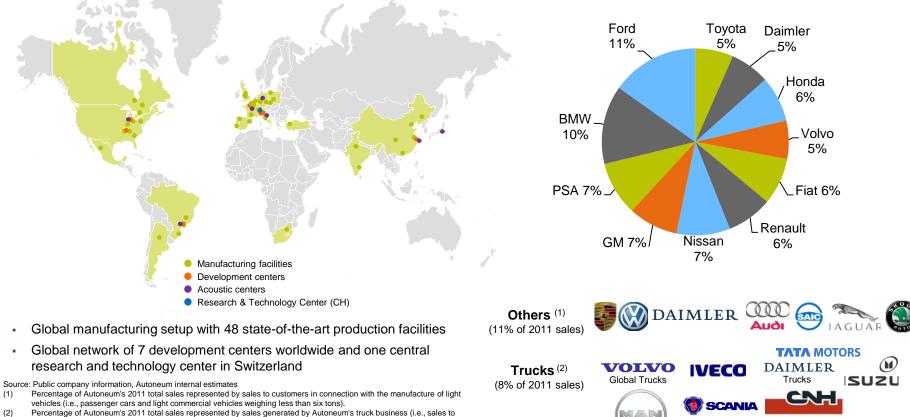
Reputation and market position built over decades



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Global footprint and diversified customer base

Global footprint



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Top 10 OEMs (light vehicles)⁽¹⁾

(2) customers in connection with the manufacture of medium or heavy commercial vehicles weighing over six tons).

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Sales split 2011 ⁽¹⁾

	Interior Floor	Underbody	Engine Bay	Body Treatment	Interior Trim	Trunk
	 Inner Dashes Non-woven Carpets Tufted Carpets Other Flooring Floor Insulators Floor Mats Spacers/Crash Pads 	 Underbody Shields Floor Pans Heat Shields Wheelhouse Outer Liners 	 Engine Covers Hoodliners Outer Dashes Water Box Shields 	 Dampers / Stiffeners Sealants Other Acoustic Parts 	 Headliners (only Truck) Parcel Shelves Other Interior Trim Parts 	 Trunk Side Trims Trunk Flooring Spacers Other Trunk Trim Parts
BG Europe	16%	12%	7%	5%	7%	3%
BG N. America ⁽²⁾	21%	1%	3%	4%	2%	1%
BG Asia	4%	1%	1%	1%	1%	1%
BG SAMEA ⁽³⁾	2%	2%	2%	1%	1%	1%
Sales split by Product Line	43%	16%	13%	11%	11%	6%

(1) Sales split by product line based on management estimates

(2) United States of America, Canada and Mexico

(3) South America, Middle East and Africa

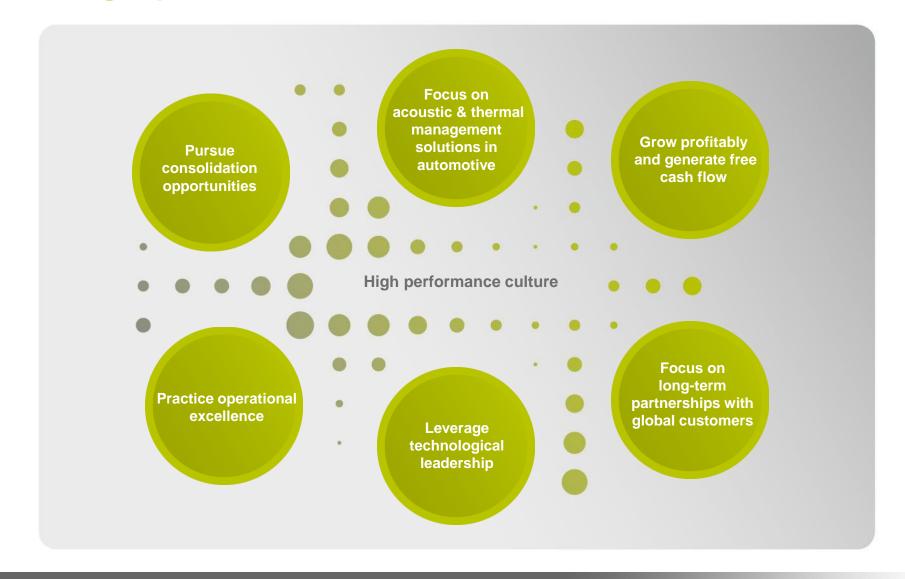
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- 1. Positioning
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Strategic priorities



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Market trends

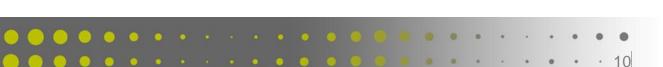
Automotive market trends

- Automotive is a growth industry whose globalization continues to advance at a fast pace
- OEMs continue to increase their capacities in emerging markets
- Market share of smaller cars is increasing; however, compact, midsize and large family cars remain the biggest passenger car segments by production volumes for the near future
- OEM tend to create global platforms requiring suppliers to have a global footprint in all main regions of the world

Technology trends

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- CO₂ emission reduction → need for lightweight, aerodynamics, and combined thermal/ acoustic solutions more obvious than ever before
- Tightening of exterior noise regulations → increasing requirements for engine bay solutions
- Alternative powertrain concepts (e.g. downsized engines, hybrid and electric vehicles) → additional business opportunities



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Focus on acoustic & thermal management solutions in automotive

Addressing emerging markets opportunity Potential for profitable growth

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Grow profitably and generate free cash flow

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Focus on China as main driver of growth in the global automotive industry

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Country	Size 2011 ⁽¹⁾	CAGR 2012-15 ⁽¹⁾	Plants / R&D centers	Current initiatives
★: China	17.2m	9%	5 plants 1 R&D Center	Further expansion targeted
) India	3.6m	13%	2 plants	Substantial new orders received
Brazil Argen	4.0m	7%	5 plants 1 R&D Center	Investment in capacity increase planned
الله المعالم المعالم Mexico	2.5m	12%	1 plant	Further expansion targeted
Russia	1.9m	8%	Licencee	Market entry under investigation Source: IHS Global Insight as of March 2012 (1) Relates to light vehicles production volume of relevant geographic market
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Representative vehicle platforms 2011/12

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Focus on long-term partnerships with global customers



Ford Focus



Range Rover Evoque



Honda Civic



Toyota Etios



BMW 3-series



Fiat Ducato

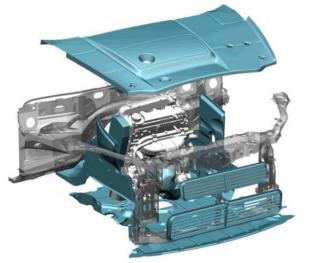
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THETA-FIBER innovation: thermo-acoustic Materials for engine encapsulation

- Optimal heat storage reduces fuel consumption and CO₂ emissions between 2 and 5 g/km
- Noise reduction in pass-by and idling condition
- Optimized engine operating conditions
- 20 to 40 % weight reduction compared to common heat stable thermo-acoustic materials
- High temperature resistance between 140 -160 C
- High acoustic absorption
- For this lightweight non-woven material THETA-FIBER which allows substitution of plastics and realizes engine encapsulations with excellent acoustic and thermal properties Autoneum was nominated for the PACE AWARD 2012



Leverage technological leadership



Investor Presentation 2012. March 2012 Image: Construction 2012 (March 2012) Image: Construction 2012 (March 2012)

Operational excellence program

Practice

Rationale Approach Global Project

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- Achieve the EBITDA target of 9 % to have the financial independence to take advantage of strategic opportunities
- Set ambitious goals for operational improvements to all business groups ٠
- Provide organizational support to ensure target achievement ٠
- Address areas that have not been leveraged so far ٠
- Demonstrate top management focus on operational excellence ٠
- Four global work modules: ٠
 - 1. **Resolve unprofitable business**
 - Leverage group-wide purchasing 2.
 - **Push productivity increases** 3.
 - **Optimize inventories** 4.
- Dedicated team of highly experienced Autoneum managers ٠
- Identify best practices worldwide and institutionalize know how exchange ٠

Stringent tracking of initiatives (MOVE database)

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operational excellence

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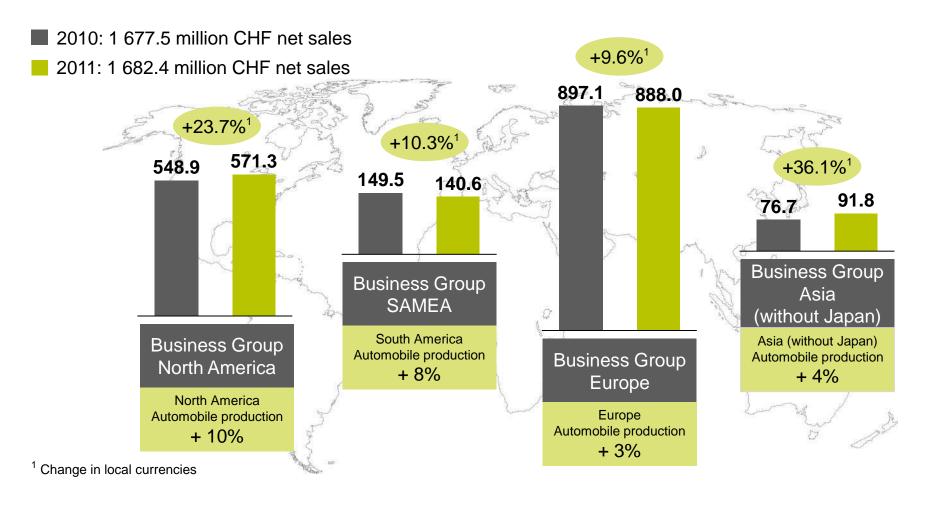
Highlights 2011

- Autoneum starts as independent, listed company on May 13, 2011
- Pleasing trend of business: high production volumes of most OEMs and substantial new customer orders
- With a significant sales increase of 15% in local currencies Autoneum outpaces growth of worldwide vehicle production in all regions
- Autoneum achieves modestly positive net result after losses in the prior years
- Result impacted by natural disasters in Japan, USA, Thailand and FX turbulences
- Global footprint further optimized: new plants in Asia and Eastern Europe
- Encouraging innovation pipeline and Pace Award nomination for Theta-Fiber technology
- Review of strategic priorities
- Kick-off of Operational Excellence Program

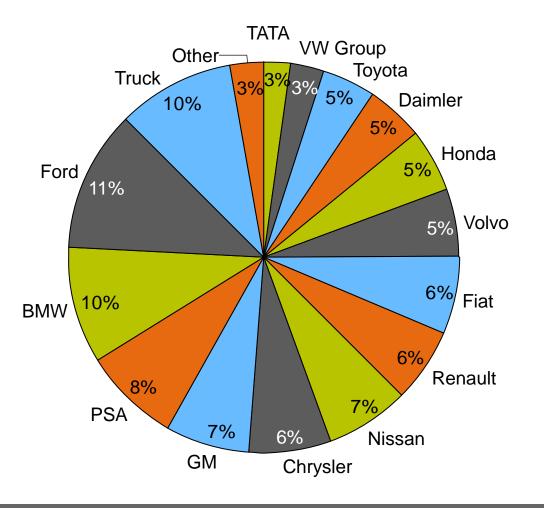
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Net sales 2010 vs. 2011 by business group Comparison in local currencies

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Sales 2011 per customer Well-diversified customer base



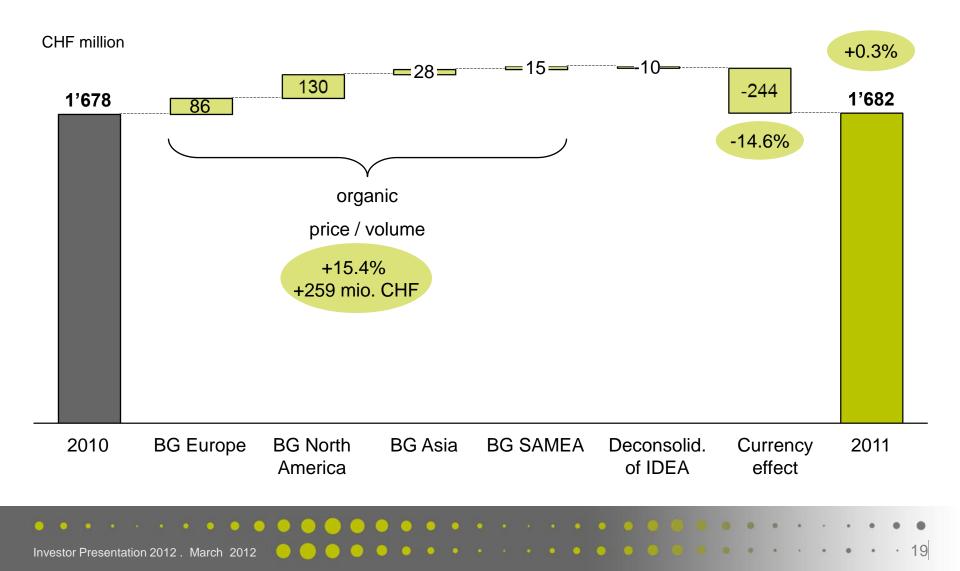
- Diversified global customer portfolio
- Excellently positioned with globally active OEMs

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 No single customer amounted to more than 11% of sales

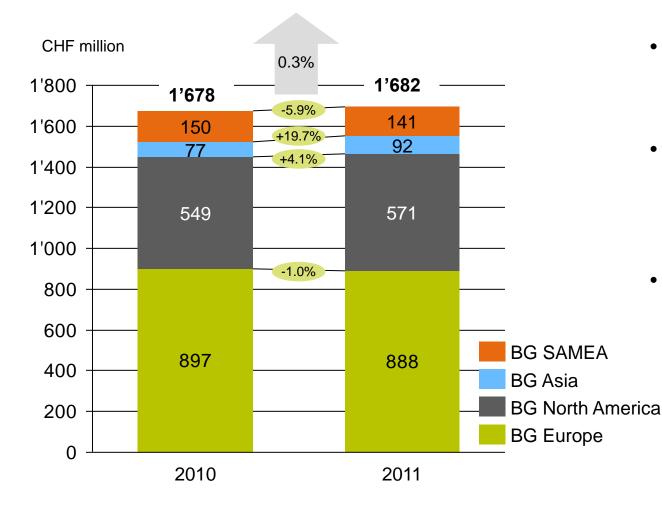
Investor Presentation 2012 . March 2012 Image: Construction 2012 and the con

Net sales development Strong organic growth in local currencies



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Net Sales 2011 in CHF Modest growth due to strong CHF



 Due to strong Swiss franc sales only grew 0.3%

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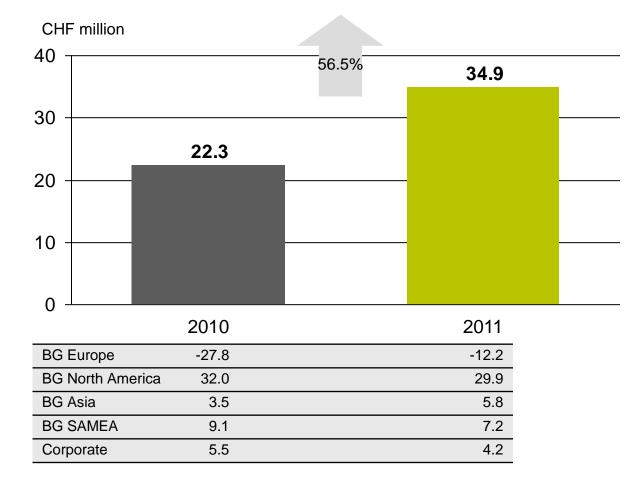
- Sales growth in North America and Asia even compensating exchange rate impacts
- By outperforming market development (vehicle production) Autoneum strengthened market position

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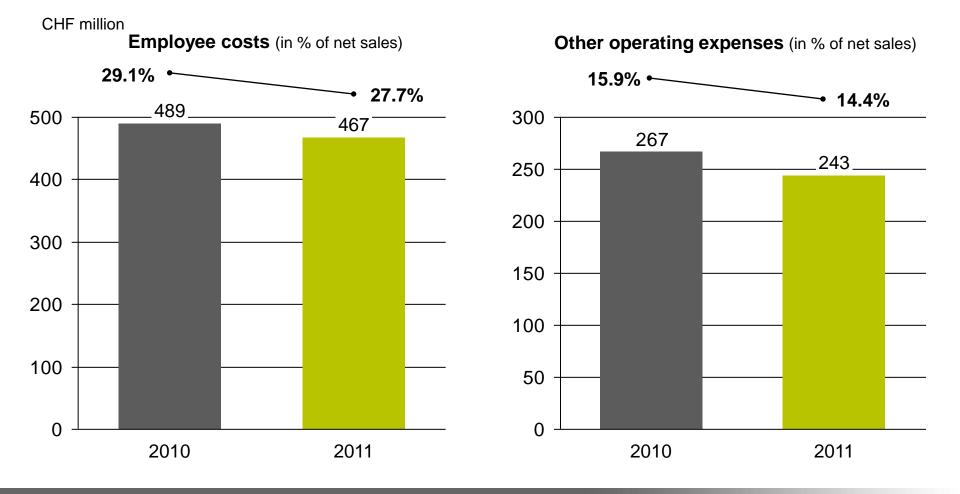
Operating result (EBIT)

3 out of 4 Business Groups with clearly positive EBIT



- EBIT rose from 22.3 to 34.9 million CHF (2.1% of net sales)
- 3 out of 4 BGs recorded a clearly positive operating result, while BG Europe demonstrated improvements
- EBIT improved by reduced employee and other operating expenses
- EBIT, however, impacted by natural disasters, inefficiencies, FX impacts

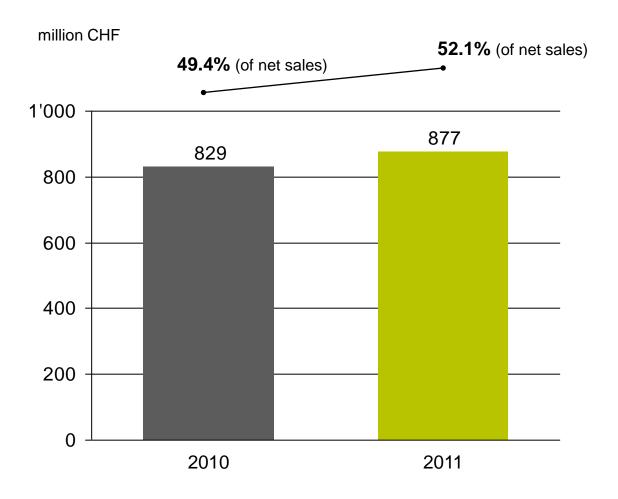
Employee and other operating expenses Further progress in cost reduction



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Material costs Rising commodity and material costs



- Profitability was highly impacted as material cost ratio increased from 49.4% in the previous year to 52.1% in 2011
- Significant raw material price increases in particular for fibers, yarns and bitumen-based raw materials
- High raw material prices could only be partly passed on to customers
- Negative impact by material use inefficiencies

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Net result Slightly positive result as announced earlier

CHF million	2011	2010
Operating result before interest and taxes (EBIT)	34.9	22.3
Financial result	-22.3	-45.9
Net result before taxes	12.6	-23.6
Taxes	-10.3	-17.7
Net result	2.3	-41.3

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 Autoneum posted a net profit of 2.3 million CHF after a loss in the previous year

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- Positive net result mainly due to improved EBIT
- Better financial result and lower taxes contributed to the net profit

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Free cash flow Strong improvement of cash flows

CHF million	2011	2010			
Net result	2.3	-41.3			
Depreciation and amortization and other non-cash items	70.6	82.5			
Cash flow	72.9	41.2			
Change in non-current provisions	-22.9	-44.6			
Net cash flow	50.0	-3.4			
+/- Change in net working capital	-14.4	10.3			
+/- Capital expenditure, net	-74.2	-66.3			
+/- Change in other (financial) assets, net	-8.3	-1.3			
+/- Divestments of business	0	-4.4			
Free cash flow	-46.9	-65.1			

- Strong improvement in cash flow and net cash flow mainly based on the improvement of the net result
- Moderate rise of NWC following the business volumes
- Slightly higher Capex and investments in other assets
- Free cash flow improved by 18.2 million CHF

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Balance sheet Solid financing structure

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CHF million	2011	2010
Total assets	996.4	1022.4
Non-current assets	430.2	432.1
Net working capital	77.9	50.8
Cash and cash equivalents	64.9	123.4
Net liquidity	-154.8	-151.0
Short-term financial debt	83.1	198.8
Long-term financial debt	121.7	103.2
Subordinated shareholder loans	25.0	0.0
Shareholders' equity	287.0	248.1
In % of total assets	29%	24%

- Autoneum demonstrates solid balance sheet with no goodwill
- Stable financing structure with increased shareholders' equity
- Bank covenants met
- Equity ratio (incl. shareholder loans) amounts to 31.3%

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Segment information

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Three out of four BGs with clearly positive EBIT

CHF million	BG Eu	rope	BG North	America	BG	Asia	BG SAMEA				
	2011	2010	2011	2010	2011	2010	2011	2010			
Sales	915.8	924.7	575.4	552.7	95.1	78.9	145.4	153.8			
Net sales	888	897.1	571.3	548.9	91.8	76.7	140.6	149.5			
EBITDA	24.8	3 20.0 52.7		57.6	11.2	9.1	10.5	13.1			
EBIT	-12.2	-27.8	29.9	32.0	5.8	3.5	7.2	9.1			
CAPEX	33.2	34.7	26.7	22.9	22.9 10.8 9.6		3.5	4.0			
Employees	4202	3732	2814	2286	1054	895	1216	1195			

Summary financial result

Sound basis for further improvements

- Three out of four Business Groups with clearly positive operating result and having even potential for further improvements
- The operational excellence program initiated has to contribute to the imperative improvements in Europe
- Solid balance sheet, stable financing structure and focus on liquidity are a sound basis to reach the targeted improvements



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Outlook 2012 and mid-term financial targets

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Uncertain	 No dependable outlook of business developments in 2012 is possible, however,
economic	prospects for Asia and North America are assessed more optimistic and for other
outlook	regions.
2012 sales development	 Thanks to the substantial new customer orders on hand, Autoneum 2012 sales in local currencies currently seem to have good chances of outperforming market development again.
Focus on	 The ongoing improvement measures and focus on cost-cutting and liquidity will
improvement	enable Autoneum to enhance operating performance specially in Europe, as a
measures	further step toward meeting mid-term financial targets.
Mid-term financial targets	 Annual net sales growth of 4%-5% (excluding currency effects) Return on Net Assets > Cost of Capital Main improvement driven by operational leverage in Europe with target midterm EBITDA margin of 7-8% in Europe Double digit EBITDA margin in North America, Asia and SAMEA Average long term capex of 4.0%-4.5% of net sales Long-term conservative leverage below 1.5x net debt/EBITDA and 30% equity ratio Target dividend payout of up to 30% of net result

Contacts and event calendar

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Investors

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Important dates 2012

Annual General Meeting

2012 Semi-Annual Results

April 19, 2012 July 26, 2012

Autoneum listed on SIX Swiss Exchange

Valor symbol

Valor Number

ISIN

AUTN 12'748'036 CH0127480363

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