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Autoneum publishes Corporate Responsibility Report 2018

With its Advance Sustainability Strategy 2025 launched in 2018, Autoneum has defined an ambitious set of environmental, social and ethical targets. Material improvements were achieved already during the first year of implementation, as the Corporate Responsibility Report 2018 published today shows. For example, water consumption was reduced significantly during the reporting year, while the volume of recycled production scrap was substantially increased. Over 80 environmental efficiency projects across all regions have contributed to more environmentally-friendly production and therefore more sustainable components.

Assuming social responsibility and acting sustainably has been Autoneum's focus since it became an independent company. In order to achieve the best results possible, the Company last year has defined a number of quantitative and qualitative targets in the areas of "Sustainable Products and Production Processes", "Fair and Attractive Workplace", "Good Corporate Citizenship" and "Responsible Supply Chain Management" for 2025. In all these areas Autoneum has achieved important successes already in 2018.

Through the consistent implementation of environmental efficiency projects – a total of over 80 worldwide – Autoneum reduced its environmental impact further in 2018. For example, both the amount of waste (–5.9%) and water consumption (–13.4%) have fallen sharply. At the same time, various plants – particularly in Asia and North America – have expanded their recycling capacity, significantly increasing the amount of production waste reused in the manufacturing process (14.9%).

To further improve working conditions especially in production, measures were taken in all Business Groups in 2018 to enhance occupational health and safety and well-being in the workplace. A global employee satisfaction survey conducted in fall last year has confirmed the first positive effects of these measures. Furthermore, with the establishment of a Diversity and Inclusion Board during the reporting year, Autoneum has set itself the goal of benefiting from the challenges in the area of equal opportunities. The Board will develop tailored inclusion programs for all regions and ensure their implementation.

Autoneum is committed to promote the social and economic development of the communities where it is located by corresponding local engagement. In 2018, more than 3000 employees worldwide participated in some 130 social projects, focusing, among others, on supporting disadvantaged children in Poland and South America and on environmental protection at Chinese locations.

A complete overview of all targets and activities during the past year can be found in the Corporate Responsibility Report 2018 and is available at www.autoneum.com/corporate-responsibility/.

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About Autoneum

Autoneum is globally leading in acoustic and thermal management for vehicles. The Company develops and produces multifunctional, lightweight components and systems for interior floor and engine bay as well as the underbody. Customers include almost all automobile manufacturers in Europe, North & South America, Asia and Africa. Autoneum operates 55 production facilities and employs around 13000 people in 25 countries. The Company with its headquarters in Winterthur, Switzerland, is listed on the SIX Swiss Exchange (ticker symbol AUTN).

www.autoneum.com