

autoneum



At a Glance 2020



Autoneum is the global market and technology leader in acoustic and thermal management for vehicles and partner to practically all automobile manufacturers around the world.

The Company develops and produces multifunctional, lightweight components for optimum noise and heat protection. The innovative products and technologies are designed to make vehicles lighter, quieter and more environmentally-friendly while enhancing driving comfort. The consistent implementation of its strategic priorities and Autoneum's High Performance Culture serve as the foundation for long-term corporate success.

2019: year in review

55



55 production facilities worldwide

2 297.4

Revenue in CHF million

13 128

employees



Represented in 25 countries



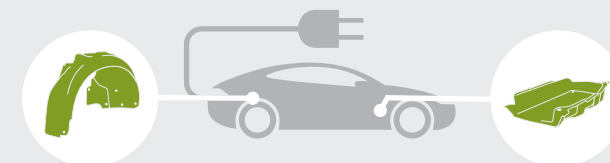
Córdoba plant in Argentina receives **three customer awards**



Acoustic expertise for **half a century** in Canada



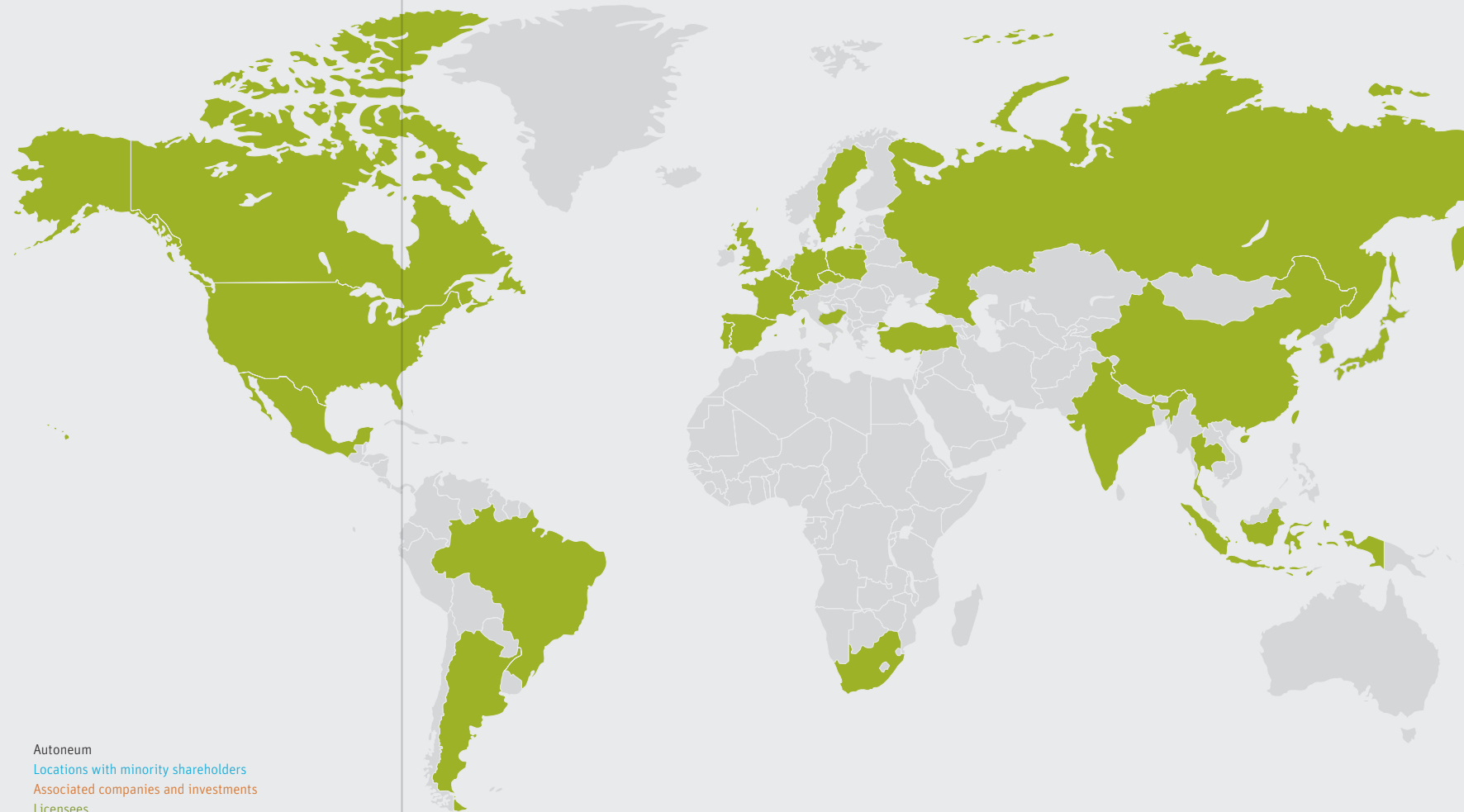
Launch of online configurator **Acoustic Garage**



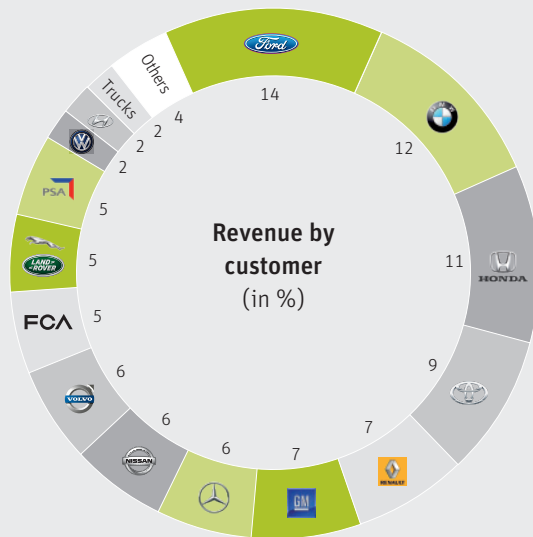
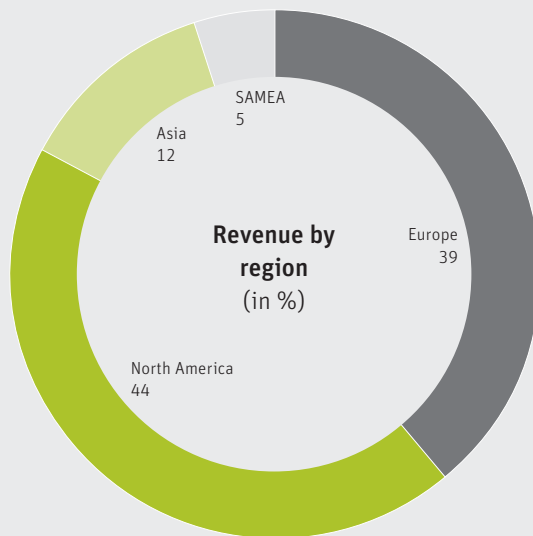
Innovations for e-cars:
Alpha-Liner and Hybrid-Acoustics PET

Markets and customers

As a global automotive supplier, Autoneum is present in all key automotive markets around the world. Its 55 production facilities are located in the immediate vicinity of customers' plants – in the true spirit of a successful partnership.



Autoneum
 Locations with minority shareholders
 Associated companies and investments
 Licensees



North America

- | | |
|--|--|
| Canada
· London, Ontario
· Tillsonburg, Ontario | USA
· Aiken, South Carolina
· Bloomsburg, Pennsylvania
· Jeffersonville, Indiana
· Novi, Michigan
· Oregon, Ohio
· Jackson, Tennessee
· Monroe, Ohio
· Somerset, Kentucky
· Tinley Park, Illinois
· Valparaiso, Indiana |
|--|--|

Europe

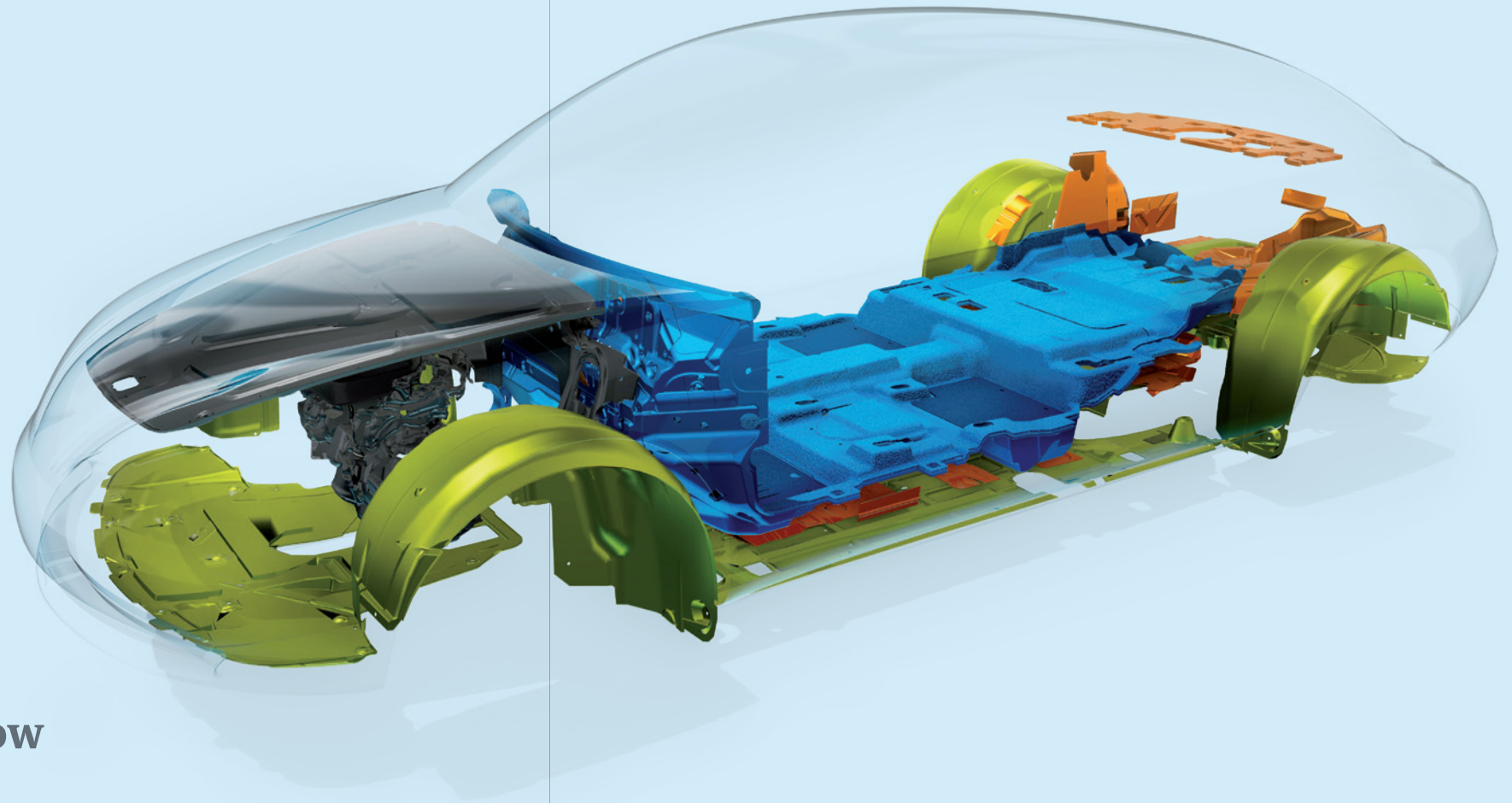
- | | | |
|---|--|--|
| Belgium
· Genk | Germany
· Munich
· Rossdorf-Gundernhausen
· Sindelfingen | Russia
· Ryazan |
| Czech Republic
· Bor
· Choceň
· Hnátnice | Hungary
· Komárom | Spain
· A Rúa
· Valdoreix |
| France
· Aubergenville
· Blainville
· Lachapelle-aux-Pots
· Moissac
· Ons-en-Bray | Italy
· Santhià | Sweden
· Gothenburg |
| Poland
· Katowice
· Nowogard | Portugal
· Setúbal | Switzerland
· Sevelen
· Winterthur (HQ) |
| | | United Kingdom
· Halesowen
· Heckmondwike
· Stoke-on-Trent |

SAMEA

- | | |
|---|--|
| Argentina
· Córdoba | South Africa
· Rosslyn
· Durban |
| Brazil
· Gravataí
· São Paulo
· Taubaté | Turkey
· Bursa |

Asia

- | | | | | | |
|---|-------------------------------|-------------------------------------|--------------------------------|-------------------------------|---|
| China
· Changsha
· Chongqing
· Pinghu
· Shanghai
· Shenyang
· Taicang
· Yantai
· Guangzhou
· Tianjin
· Wuhan
· Fuzhou | Indonesia
· Jakarta | Japan
· Oguchi
· Tokio | Malaysia
· Shah Alam | South Korea
· Seoul | Thailand
· Laem Chabang
· Chonburi |
| India
· Behror
· Chennai | | | | | |



Innovative products for the car of tomorrow

Electromobility on the rise, globally increasing emission standards and higher demand for eco-friendly means of transportation are raising the requirements for vehicle development. There is a growing demand for light-weight components that ensure a quiet and comfortable driving experience at the same time. Accordingly, Autoneum is investing in technologies and components for acoustic and thermal management to meet current and future mobility needs.

Engine Bay

- Engine Encapsulations
- Engine Top Covers
- Hoodliners
- Outer Dashes
- Battery Covers

Underbody

- Under Floor Shields
- Heatshields
- Wheelhouse Outer Liners
- Battery and Floor Pans
- Tunnel Insulators

Interior Floor

- Tufted Carpets
- Non-Woven Carpets
- Inner Dashes
- Floor Insulators
- Floor Mats

Body Treatment

- Dampers
- Stiffeners

Towards a sustainable future of mobility

Autoneum is committed to develop and manufacture components that reduce noise and heat and simultaneously set standards in terms of their ecological performance. To achieve this, the Company integrates sustainability criteria in all stages of its product development and production processes. Established in Autoneum's Advance Sustainability Strategy 2025, this also meets increasing customer interest for more sustainable technologies.

In 2019, Autoneum launched various innovations with a high sustainability performance that are especially suited for new forms of mobility such as electric vehicles. For instance, Hybrid-Acoustics PET for e-motor encapsulations and engine-mounted parts. This technology particularly attenuates high-frequency sounds at the source and thereby provides optimal noise protection and greater driving comfort. Components based on Hybrid-Acoustics PET are entirely made of PET that largely consists of recycled fibers and are thus especially eco-friendly.

To improve the sustainability of its manufacturing processes, Autoneum pursues ambitious goals aimed at reducing the waste, energy, water and emissions consumption of its locations. In doing so, the Company strengthens its operational excellence and generates additional cost savings. As part of this approach, more than 60 eco-efficiency projects were rolled out at 29 production sites in 2019.



A committed workforce – core to Autoneum's success

Being the most important asset of the Company, around 13 000 employees worldwide contribute with their know-how, passion and experience to the business success and innovativeness of Autoneum.

With its High Performance Culture, Autoneum promotes motivating values and principles targeted not just at performance but also at cohesion and employee satisfaction. Autoneum invests in the professional development of its personnel and seeks to provide fair and attractive working conditions in which professionals can both give their best and grow. Particular emphasis is placed on maintaining a safe and healthy environment at all locations.

Autoneum employs people with various ethnic, cultural and personal backgrounds. Diversity goes hand in hand with our corporate value of “living a global spirit” and is also part of everyday reality in a multinational company.



Autoneum. Mastering sound and heat.

Annual General Meeting 2020:

March 25, 2020

Semi-Annual Report 2020:

July 28, 2020

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