

autoneum



At a Glance 2021



# Autoneum is the global market and technology leader in acoustic and thermal management for vehicles and partner to practically all automobile manufacturers around the world.

The Company develops and produces multifunctional, lightweight components for optimum noise and heat protection. The innovative products and technologies are designed to make vehicles lighter, quieter and more environmentally-friendly while enhancing driving comfort. The consistent implementation of its strategic priorities and Autoneum's High Performance Culture serve as the foundation for long-term corporate success.

## 2020: year in review



53 production facilities worldwide

1740.6

Revenue in CHF million

12 774

employees



Represented in 24 countries



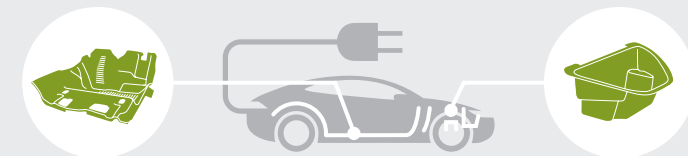
Launch of sustainability label **Autoneum Pure.**



Autoneum receives various customer awards



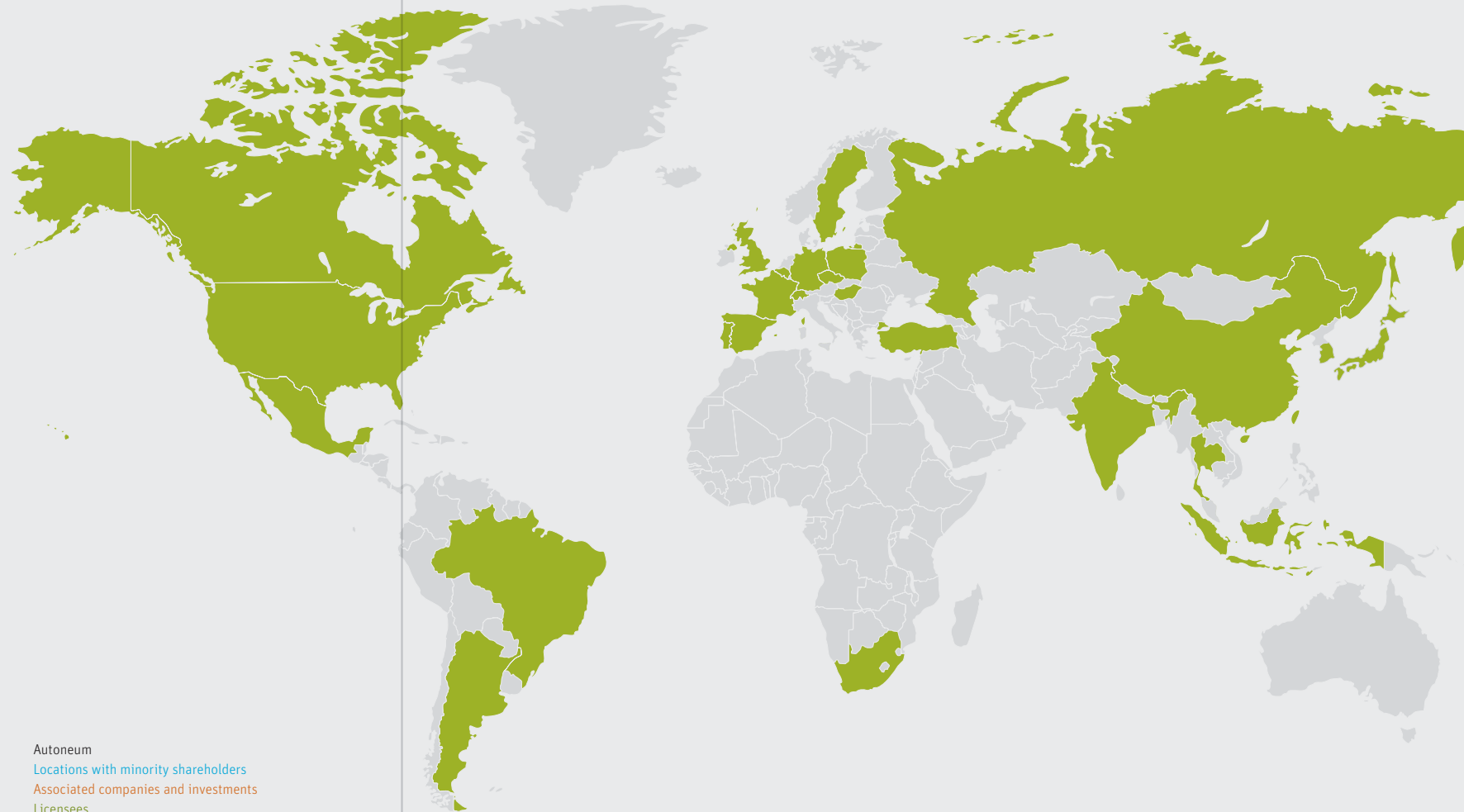
Implementation of new non-woven line in Bor, Czech Republic



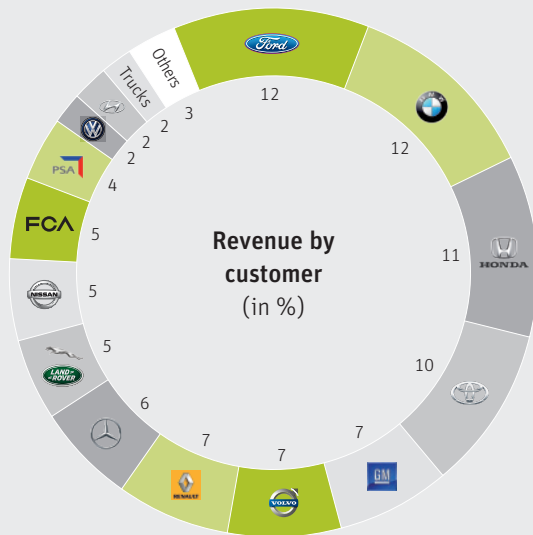
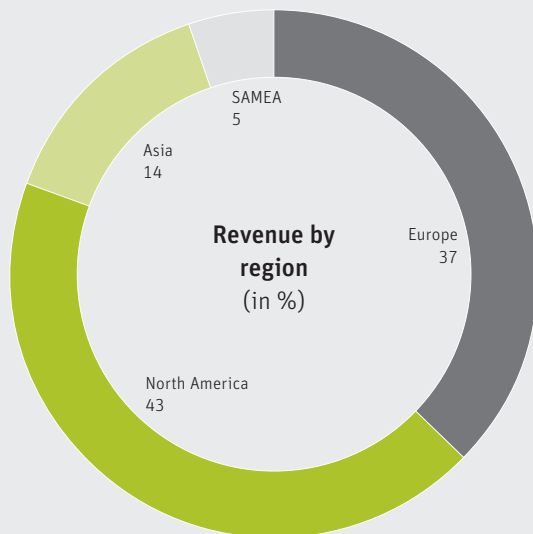
E-cars in focus: **frunk** made of **Ultra-Silent** and **tufted carpet Relive-1**

# Markets and customers

As a global automotive supplier, Autoneum is present in all key automotive markets around the world. Its 53 production facilities are located in the immediate vicinity of customers' plants – in the true spirit of a successful partnership.



Autoneum  
 Locations with minority shareholders  
 Associated companies and investments  
 Licensees



## North America

- |  |  |
|--|--|
| <b>Canada</b><br>· London, Ontario<br>· Tillsonburg, Ontario   | <b>USA</b><br>· Aiken, South Carolina<br>· Bloomsburg, Pennsylvania<br>· Jeffersonville, Indiana<br>· Novi, Michigan<br>· Oregon, Ohio<br>· Jackson, Tennessee<br>· Monroe, Ohio<br>· Somerset, Kentucky<br>· Tinley Park, Illinois<br>· Valparaiso, Indiana |
| <b>Mexico</b><br>· Mexico City<br>· San Luis Potosí<br>· Silao |  |

## Europe

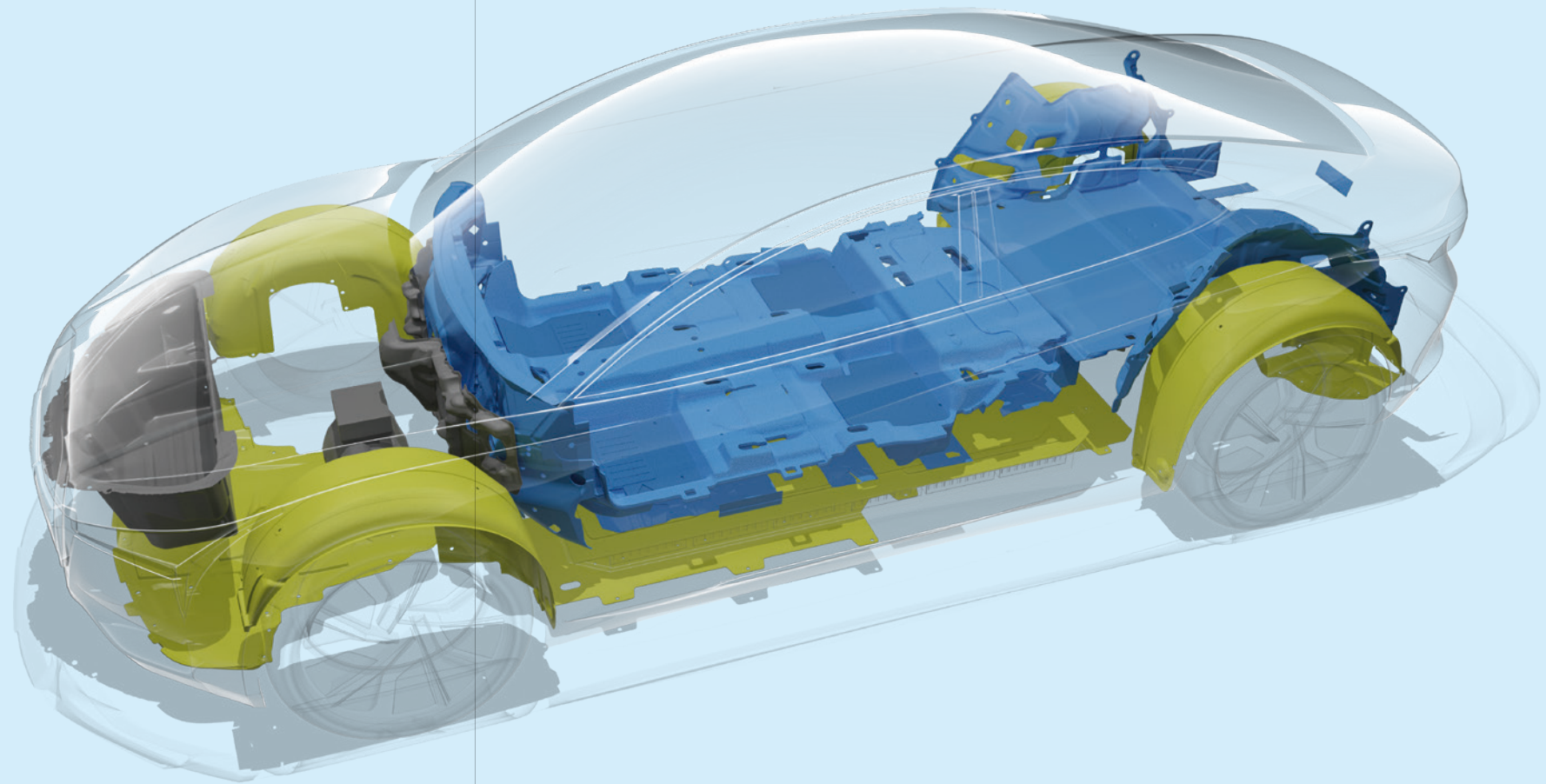
- |   |  |  |
|---|--|--|
| <b>Belgium</b><br>· Genk  | <b>Germany</b><br>· Munich<br>· Rossdorf-Gundernhausen<br>· Sindelfingen | <b>Russia</b><br>· Ryazan  |
| <b>Czech Republic</b><br>· Bor<br>· Choceň<br>· Hnátnice  | <b>Spain</b><br>· A Rúa<br>· Valdoreix                                   | <b>Sweden</b><br>· Gothenburg  |
| <b>France</b><br>· Aubergenville<br>· Blainville<br>· Lachapelle-aux-Pots<br>· Moissac<br>· Ons-en-Bray | <b>Hungary</b><br>· Komárom  | <b>Switzerland</b><br>· Sevelen<br>· Winterthur (HQ)                       |
|   | <b>Poland</b><br>· Katowice<br>· Nowogard                                | <b>United Kingdom</b><br>· Halesowen<br>· Heckmondwike<br>· Stoke-on-Trent |
|   | <b>Portugal</b><br>· Setúbal   |  |

## SAMEA

- |   |  |
|---|--|
| <b>Argentina</b><br>· Córdoba                           | <b>South Africa</b><br>· Rosslyn<br>· Durban |
| <b>Brazil</b><br>· Gravataí<br>· São Paulo<br>· Taubaté | <b>Turkey</b><br>· Bursa                     |

## Asia

- |   |   |
|---|---|
| <b>China</b><br>· Chongqing<br>· Dadong<br>· Pinghu<br>· Shanghai<br>· Taicang<br>· Tiexi<br>· Yantai | <b>Indonesia</b><br>· Jakarta                   |
| · Guangzhou<br>· Tianjin<br>· Wuhan<br>· Fuzhou   | <b>Japan</b><br>· Oguchi<br>· Tokyo             |
| · Shah Alam   | <b>Malaysia</b>                                 |
| · Seoul   | <b>South Korea</b>                              |
| · Chennai   | <b>Thailand</b><br>· Laem Chabang<br>· Chonburi |



## Innovative products for the car of tomorrow

**E**lectromobility on the rise, globally increasing emission standards and higher demand for eco-friendly means of transportation are raising the requirements for vehicle development. There is a growing demand for light-weight components that ensure a quiet and comfortable driving experience at the same time. Accordingly, Autoneum is investing in technologies and components for acoustic and thermal management to meet current and future mobility needs.

### Exterior

#### ENGINE BAY

- Frunk
- E-motor Encapsulations
- Outer Dashes
- Hoodliners\*
- Engine Top Covers\*
- Engine- and Body-Mounted Absorbers\*
- Outer Trunk Floor Insulators

#### UNDERBODY

- Under Floor and Under Engine Shields
- Wheelhouse Outer Liners
- Tunnel Insulators
- Under Battery Shields
- Heatshields\*

\*Components specifically for vehicles with combustion drive.

### Interior

#### INTERIOR FLOOR

- Inner Dashes
- Needle-punch Carpets
- Tufted Carpets
- Floor Insulators
- Inner Wheelhouse Insulators
- Floor Mats
- Dampers
- Inner Trunk Floor Insulators

## Towards a sustainable future of mobility

**A**utoneum is committed to develop and manufacture components that reduce noise and heat and simultaneously set standards in terms of their ecological performance. In order to achieve this, the Company integrates sustainability criteria in all stages of its product development and production processes. Established in Autoneum's Advance Sustainability Strategy 2025, this also meets increasing customer interest for more sustainable technologies.

With "Autoneum Pure.", the Company has launched a new label for technologies that distinguish themselves by an excellent sustainability performance throughout the entire life cycle of a product: from material procurement to production and use through to the end of vehicle life. Even though the label was created only in 2020, it already includes a wide range of eco-friendly technologies.

In order to help pave the way towards a more sustainable future, "Autoneum Pure." technologies such as Ultra-Silent for underbody systems and frunks, Di-Light for carpets or e-motor encapsulations made of Hybrid-Acoustics PET consist partially or entirely of recycled materials. The particularly light components contribute to weight savings in vehicles, thereby reducing not only fuel consumption and CO<sub>2</sub> emissions, but also the energy demand of electric cars.

However, high standards for sustainability are not only set with regard to Autoneum Pure. The Company also pursues ambitious goals aimed at reducing waste, emissions as well as energy and water consumption at its various locations. In doing so, Autoneum simultaneously strengthens its operational excellence and generates additional cost savings. As part of this approach, more than 40 eco-efficiency projects were rolled out at 22 production sites in 2020.



## A committed workforce – core to Autoneum's success

**T**he Company's most important asset are its around 12 800 employees worldwide who contribute to the business success and innovative capacity of Autoneum with their know-how, passion and experience.

Autoneum's High Performance Culture promotes motivating values and principles targeted not only at performance, but also at cohesion and employee satisfaction. Autoneum invests in the professional development of its personnel and seeks to provide fair and attractive working conditions in which professionals can both give their best and grow. Particular emphasis is placed on maintaining a safe and healthy environment at all locations.

Autoneum employs people with various ethnic, cultural and personal backgrounds. Diversity goes hand in hand with the corporate value of "living a global spirit" and is also part of everyday reality in a multinational company.



Autoneum. Mastering sound and heat.

**Annual General Meeting 2021:**

March 25, 2021

**Semi-Annual Report 2021:**

July 29, 2021

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