

# Financial Highlights

CHF million	2020		2019		Change	Organic change <sup>1</sup>
<b>Autoneum Group</b>						
Revenue	1 740.6	100.0%	2 297.4	100.0%	-24.2%	-18.7%
EBITDA	148.5	8.5%	164.0	7.1%	-9.5%	
EBIT	27.8	1.6%	-32.9	-1.4%		
EBIT before one-time effects <sup>2</sup>	27.8	1.6%	35.0	1.5%		
Net result	-10.7	-0.6%	-77.7	-3.4%		
Return on net assets (RONA) <sup>3</sup>	1.3%		-3.9%			
Free cash flow	112.5		-9.9			
Net debt at December 31 <sup>4</sup>	271.7		335.0			
Number of employees at December 31 <sup>5</sup>	12 774		13 128		-2.7%	
<b>BG Europe</b>						
Revenue	641.8	100.0%	900.9	100.0%	-28.8%	-25.6%
EBIT	21.5	3.3%	51.0	5.7%		
<b>BG North America</b>						
Revenue	753.5	100.0%	1 001.8	100.0%	-24.8%	-19.3%
EBIT	-43.6	-5.8%	-134.8	-13.5%		
EBIT before one-time effects <sup>2</sup>	-43.6	-5.8%	-72.8	-7.3%		
<b>BG Asia</b>						
Revenue	254.1	100.0%	275.7	100.0%	-7.8%	-2.1%
EBIT	22.2	8.7%	11.9	4.3%		
EBIT before one-time effects <sup>2</sup>	22.2	8.7%	17.9	6.5%		
<b>BG SAMEA<sup>6</sup></b>						
Revenue	88.4	100.0%	125.8	100.0%	-29.7%	-7.5%
EBIT	10.9	12.3%	10.7	8.5%		
<b>Share AUTN</b>						
Share price at December 31 in CHF	161.60		116.20		39.1%	
Market capitalization at December 31	749.6		539.9		38.8%	
Basic earnings per share in CHF	-5.45		-20.82			
Dividend per share in CHF <sup>7</sup>	-		-			

<sup>1</sup> Change in revenue in local currencies, adjusted for hyperinflation.

<sup>2</sup> Without one-time effects from impairment of fixed assets in 2019.

<sup>3</sup> Net result before interest expenses in relation to average shareholders' equity plus borrowings.

<sup>4</sup> Net debt excl. lease liabilities at December 31.

<sup>5</sup> Full-time equivalents including temporary employees (excluding apprentices).

<sup>6</sup> Including South America, Middle East and Africa.

<sup>7</sup> As proposed by the Board of Directors and subject to the approval of the Annual General Meeting.