



Driving our Values



Turning values into behaviors.

We at Autoneum are guided by the following Values and Principles. They represent our company as we want it to be. We are driven by the insatiable will to improve and to find solutions to the major challenges in our business of today. We live these values through our decisions and actions.

This is what keeps us in line with our long-term principles: Delight your customers. Enjoy your work. Fight for profits.

PASSION ACCOUNTABILITY



We perform with PASSION

- We do not just talk, we walk our talk
- We show personal drive and are proud to deliver results
- We act as one team in Autoneum

We act with ACCOUNTABILITY

- We take responsibility for our performance
- We can be trusted by others – inside and outside of Autoneum
- We commit to our decisions with the courage to admit mistakes and the will to improve from lessons learnt

INNOVATION
GLOBAL



We profit from INNOVATION

- **We are curious, challenge the existing and benchmark ourselves against others with the willingness to change**
- **We innovate and develop close to our customers to be profitable and to meet their needs**
- **We nourish and share our technical competences around the globe**

We live a GLOBAL spirit

- **We strive for integration through close collaboration of all functions across our entire organization**
- **We act in the global interest of Autoneum toward our global customers**
- **We are open to learn from diverse cultures and competences**

CONTINUOUS
IMPROVEMENT
SIMPLICITY



We progress through CONTINUOUS IMPROVEMENT

- **We respect and improve standardized working and strive for operational excellence**
- **We fulfill quality, reliability and cost standards**
- **We are committed to good Environment, Health and Safety Behavior**

We strive for SIMPLICITY

- **We implement simple and lean structures**
- **We take clear and fast decisions and execute them**
- **We act efficiently in order to meet all priorities that our business demands**



Autoneum is the global market leader in acoustic and thermal management for vehicles. The company is a partner for the major light vehicle manufacturers around the world. Autoneum provides innovative and cost-effective solutions for noise reduction and thermal management to increase vehicle comfort and value.

www.autoneum.com

