



Autoneum and its top management commit to providing and maintaining a safe and healthy workplace for all its employees, customers and visitors. Our 15 principles underline this commitment and are enabling us to achieve a sustainable business and operational excellence.



5 principles for managers:

- 1. Be a **role model** and express your commitment to our safety rules with your own **behavior**
- 2. **Don't compromise** with safety and **react immediately** strictly following MEHS and the EHS directives
- 3. Ensure EHS **training** for each employee
- 4. Report accurately on the **EHS KPIs** and use them as a guideline for **continuous improvements**
- 5. Instruct all **visitors** and **contractors** about site EHS rules

10 principles for all employees:

- 1. Before each action, consider how your **behavior** impacts your own and your colleague's safety 
- 2. Apply lockout-tagout (**LOTO**) procedure and required **permits to work** 
- 3. Ensure all **machinery** is secured and **safe** before starting to work 
- 4. Comply with site restrictions (**smoking, alcohol, illegal substances** etc.) 
- 5. Ensure **5S** in your environment and handle materials **ergonomically** 
- 6. Use the requested personal protective equipment (**PPE**) 
- 7. Keep the **fire system** and **emergency exits** clear and ready to be used at all times 
- 8. Respect speed limits for **forklifts** and moving vehicles and watch out for **pedestrians** 
- 9. Label, store and handle **chemicals** appropriately and limit the quantity to what is necessary 
- 10. Before **waste** disposal, strive to **reduce, reuse** or **recycle** material and use appropriate containers 

# 15 Principles for Good Environment, Health and Safety (EHS) Behavior

