

Financial Highlights

CHF million	2021		2020		Change	Organic change ¹
Autoneum Group						
Revenue	1 700.4	100.0%	1 740.6	100.0%	-2.3%	-1.6%
EBITDA	179.8	10.6%	148.5	8.5%	21.1%	
EBIT	57.5	3.4%	27.8	1.6%	106.7%	
Net result	30.1	1.8%	-10.7	-0.6%		
Return on net assets (RONA) ²	4.5%		1.3%			
Free cash flow	71.1		112.5			
Net debt at December 31 ³	251.4		271.7			
Number of employees at December 31 ⁴	11 840		12 774		-7.3%	
BG Europe						
Revenue	636.9	100.0%	641.8	100.0%	-0.8%	-1.6%
EBIT	32.2	5.1%	21.5	3.3%		
BG North America						
Revenue	687.0	100.0%	753.5	100.0%	-8.8%	-7.2%
EBIT	-37.5	-5.5%	-43.6	-5.8%		
BG Asia						
Revenue	281.0	100.0%	254.1	100.0%	10.6%	6.7%
EBIT	39.3	14.0%	22.2	8.7%		
BG SAMEA⁵						
Revenue	94.7	100.0%	88.4	100.0%	7.1%	24.8%
EBIT	15.7	16.6%	10.9	12.3%		
Share AUTN						
Share price at December 31 in CHF	169.70		161.60		5.0%	
Market capitalization at December 31	788.5		749.6		5.2%	
Basic earnings per share in CHF	4.91		-5.45			
Dividend per share in CHF ⁶	1.50		-			

¹ Change in revenue in local currencies, adjusted for hyperinflation.

² Net result before interest expenses in relation to average shareholders' equity plus borrowings.

³ Net debt excl. lease liabilities at December 31.

⁴ Full-time equivalents including temporary employees (excluding apprentices).

⁵ Including South America, Middle East and Africa.

⁶ As proposed by the Board of Directors and subject to the approval of the Annual General Meeting.