

SUPPLIER DECLARATION
供应商声明

The undersigned Supplier of Autoneum herewith confirms that no child labor is used in any of its or its suppliers' facilities worldwide. In particular, the Supplier confirms that

以下署名的欧拓供应商在此确认，在其或其全球供应商的任何工厂中没有使用童工。供应商尤其确认：

- *all workers directly or indirectly engaged by the Supplier meet the legal minimum age required to work in the country where the work is performed, or are over the age of 15, whichever is higher; and that*

供应商直接或间接雇用的所有工人均符合在工作所在国工作的法定最低年龄，或超过 15 岁，以两者中较高者为准；

- *workers under the age of 18 do not perform hazardous work or operate heavy machinery; and that*

18 岁以下的工人不得从事危险工作或操作重型机械等；

- *unless stipulated differently by applicable law, the wage rate for student workers, interns and apprentices is at least the same wage rate as other entry-level workers performing equal or similar tasks; and that*

除非适用法律有不同规定，学生工人、实习生和学徒的时薪至少与从事同等或类似工作的其他入门工人相同；等

- *all its suppliers, agents, contractors, and temporary labor agencies supplying goods or services to it are adhering to the same principles as stated here above.*

其所有供应商、代理商、承包商以及向其提供货物或服务的临时劳务机构均遵守上述原则。

.....
(Company name of Supplier 供应商公司名称)

.....
(Signature 签字)

.....
(Company Stamp 公司盖章)

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(Date 日期)