

SUPPLIER DECLARATION

The undersigned Supplier of Autoneum herewith confirms that no child labor is used in any of its or its suppliers' facilities worldwide. In particular, the Supplier confirms that

- *all workers directly or indirectly engaged by the Supplier meet the legal minimum age required to work in the country where the work is performed, or are over the age of 15, whichever is higher; and that*
- *workers under the age of 18 do not perform hazardous work or operate heavy machinery; and that*
- *unless stipulated differently by applicable law, the wage rate for student workers, interns and apprentices is at least the same wage rate as other entry-level workers performing equal or similar tasks; and that*
- *all its suppliers, agents, contractors, and temporary labor agencies supplying goods or services to it are adhering to the same principles as stated here above.*

.....
(Company name of Supplier)

.....
(Name in block letters)

.....
(Function)

.....
(Signature)

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(Date)