

March 1, 2023

2022 Annual Results Conference



Autoneum. Mastering sound and heat.



Agenda

- 1. Business year 2022

 Matthias Holzammer, CEO
- 2. Financial results 2022 Bernhard Wiehl, CFO
- 3. Borgers acquisition Matthias Holzammer, CEO
- 4. Outlook 2023

 Matthias Holzammer, CEO



2022: Year in review



- In 2022, revenue increased by 6.1% from CHF 1.7 to CHF 1.8 billion, driven by inflation compensation
- EBIT margin decreased from 3.4% to 2.0% due to higher costs in energy and materials, negative currency effects as well as lower production volumes in Europe and China
- Positive net result of CHF 10.9 million despite challenges and high inflation
- Free cash flow of CHF 57.3 million
- Waiver of dividend for 2022 proposed in view of the low net result



Market

- Global automotive production volumes* grew by 6.7%
 - ➤ Europe: -0.7%
 - ➤ North America: +9.7%
 - ➤ Asia: +8.2%
 - ➤ SAMEA (South America, Middle East and Africa): +7.7%
- In Europe, Asia and North America, Autoneum's production volumes developed below market due to an unfavorable model mix effect
- Autoneum's revenue in local currencies increased by +8.5%, mainly due to inflationrelated price increases



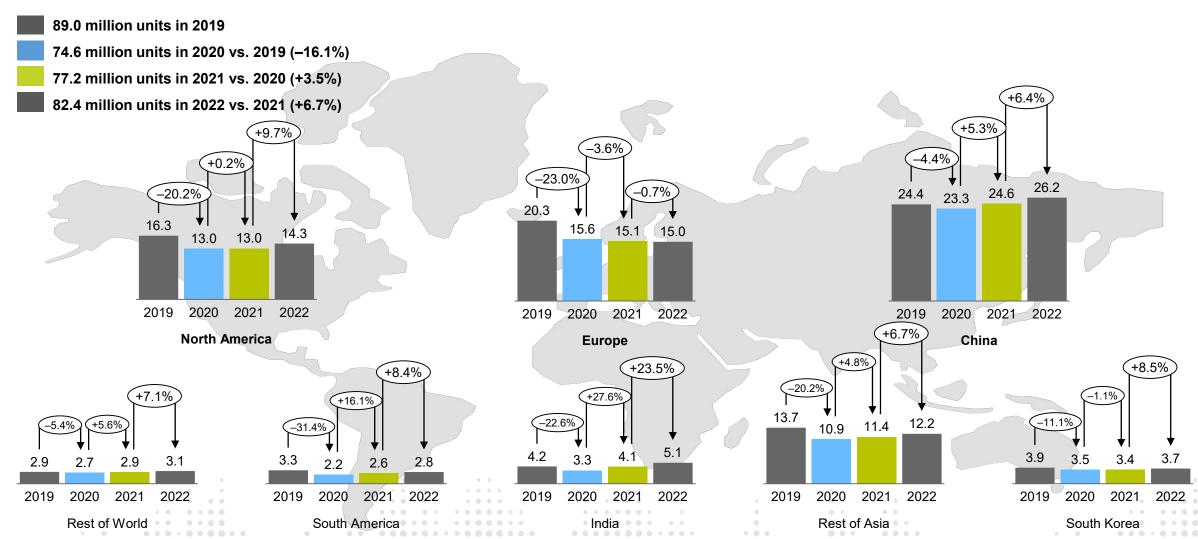
- Acquisition of competitor Borgers
- High level of customer awards with BEVs
- Introduction of fully recyclable 100% polyester carpet systems, already awarded by two key customers
- New modern cold chamber for testing entire vehicles, supporting the development of products for the thermal management of BEVs
- Continued progress on sustainability:
 - Autoneum submitted ambitious targets to reduce CO₂ emissions to the Science Based Targets initiative
 - More than 210 sustainability projects worldwide focusing on waste, energy and water efficiency

^{*}Source: S&P Global Light Vehicle Production Forecasts of February 16, 2023

Light vehicle production by region



Market growth below expectations in all regions except Europe

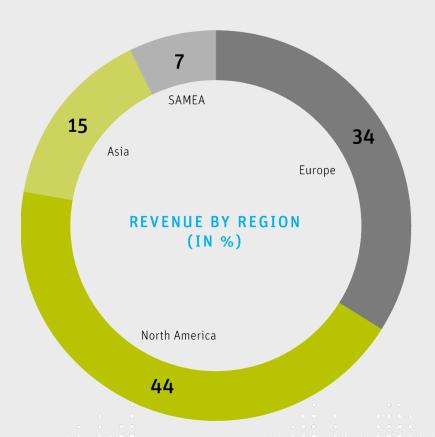


^{*}Source: S&P Global Light Vehicle Production of February 16, 2023

Split of revenue 2022

Well-balanced customer portfolio





Share of BG North America increased from 40% to 44%. Share of BG Europe decreased from 38% to 34%.



Autoneum's strength is its diversified customer portfolio.

Turnaround North America



Achievements and challenges 2022 – break-even targeted for 2023

Challenges 2022



Competitive labor market led to high fluctuation in operations and overtime



Increased inflation in materials, energy and labor costs by CHF 32.2 million



Workforce stability impacted by the tight labor market along with supply interruptions for components, resulting in labor inefficiencies

-5.6 CHF million

Distressed subsupplier of Autoneum caused one-time costs in HY1 2022

Achievements 2022

4.1 CHF million

Savings achieved through labor efficiency

Team setup

Reinforcing operational management team with experienced professionals from Autoneum

Footprint

from 1.9% in 2021

to **1.6%** in 2022

Decrease in scrap rate

1.6%

Relocation of floor mat business from Bloomsburg, USA, to San Luis Potosí, Mexico, completed

Successful takeover of wheelhouse outer liner business from a US competitor

Next steps 2023



Further increase operational performance by improving productivity, maximizing material and freight utilization, lowering scrap rate and downtime



Stabilize workforce by converting temporary to permanent jobs, reducing overtime and retaining talent



Continuation of customer negotiations to fully compensate costs resulting from inflation and stop-and-go production

Footprint

Optimize footprint and continue to strategically grow our Mexico operations for product profitability



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Key figures Overview

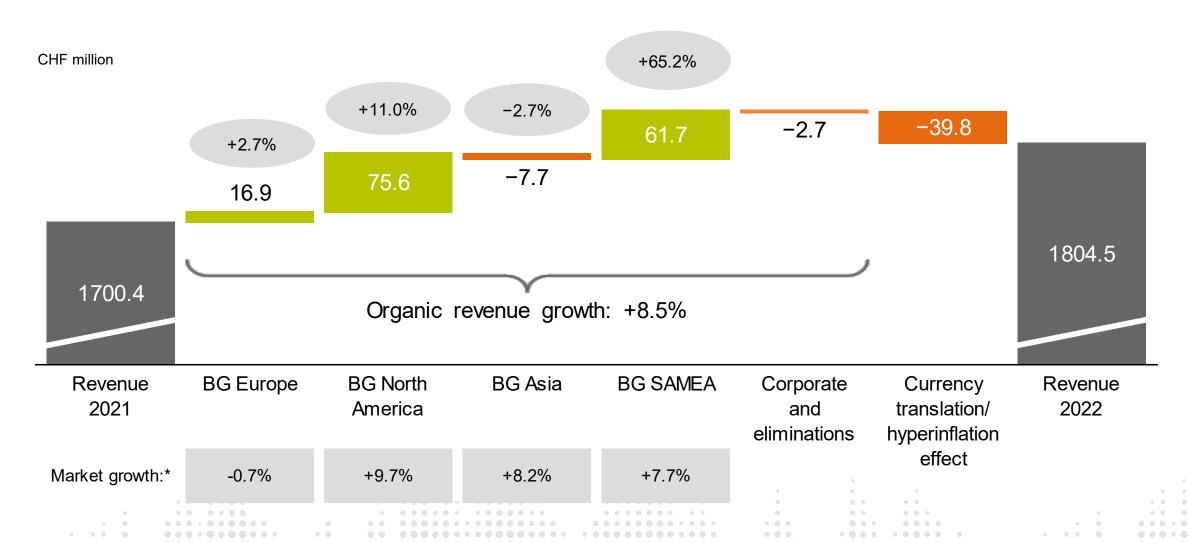


CHF million	2021	2022	Change
Revenue	1 700.4	1 804.5	104.1
EBITDA	179.8	152.1	-27.7
in % of revenue (change in pp)	10.6%	8.4%	-2.1
EBIT	57.5	35.4	-22.2
in % of revenue (change in pp)	3.4%	2.0%	-1.4
Net result	30.1	10.9	-19.2
Investments in tangible assets	34.1	39.7	5.5
Free cash flow	71.1	57.3	-13.8
Basic earnings per share (EPS) in CHF	4.91	-0.49	-5.40

Revenue development



Increase in revenue due to inflation compensation

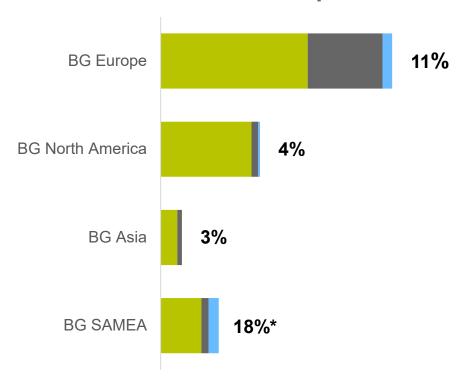


Key challenge inflation

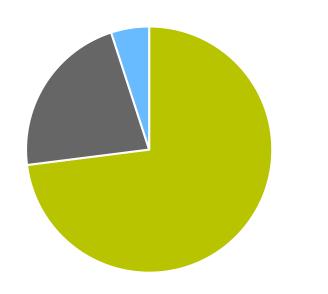
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Profitability impacted by inflationary environment

Inflation 2022 in % of revenue by Business Group



Breakdown of total inflation 2022 by cost element



Raw materials
Energy
Labor

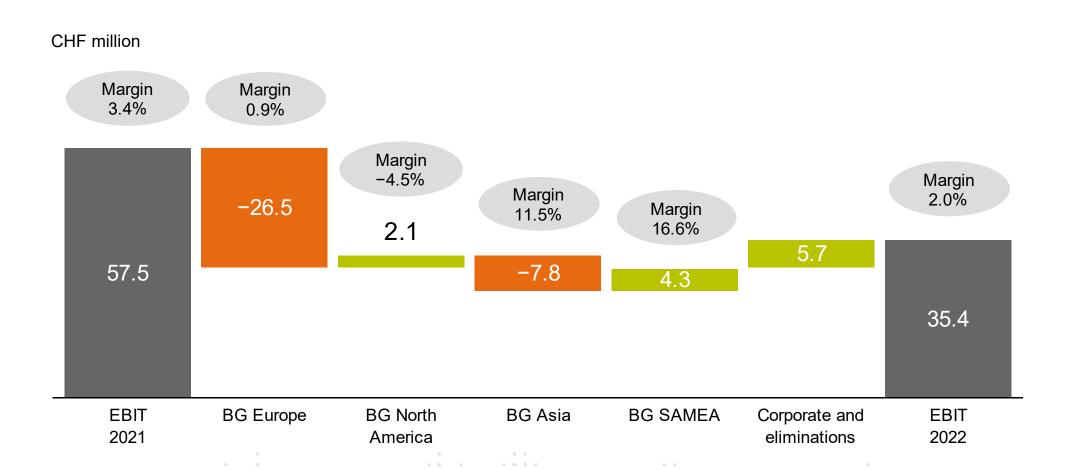
- Raw materials > 90% compensated in 2022
 - > 80% compensated in 2022 compensation part of pricing 2023

^{*} Including transactional currency effects

EBIT development



Lower EBIT contributions from BG Europe and BG Asia

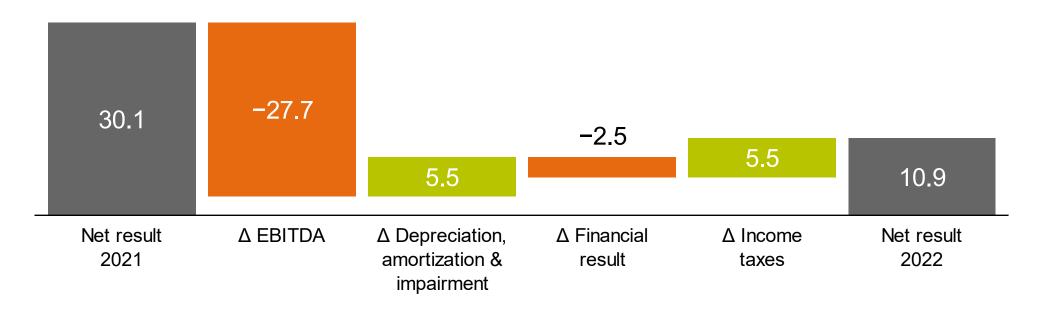


Net result



Positive net result despite difficult conditions

CHF million



Balance sheet

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Net debt and equity ratio at stable level

CHF million	31.12.2021	31.12.2022	Change
Total assets	1 502.0	1 471.9	-30.0
Non-current assets (excl. leased assets)	681.2	626.6	-54.6
Leased assets	260.9	239.8	-21.1
Net working capital (NWC)	107.2	133.3	26.1
Cash and cash equivalents	103.7	123.6	19.9
Borrowings (excl. lease liabilities)	355.1	375.9	20.8
Lease liabilities	282.3	263.0	-19.4
Net debt (excl. lease liabilities)	251.4	252.2	0.8
Shareholders' equity	451.2	432.0	-19.2
in % of total assets (change in pp)	30.0%	29.4%	-0.7

- Negative currency translation effect on total assets of CHF 31.4 million
- Net working capital level increased mainly due to ongoing stop-and-go production at vehicle manufacturers
- Net debt remained almost unchanged
- Slight decrease in equity ratio due to lower net profit, dividend payments and negative currency translation effects

Cash flow statement Solid FCF despite decrease in volumes and inflation



CHF million	2021	2022	Change
EBITDA	179.8	152.1	-27.7
Cash flows from operating activities	100.4	94.5	-5.9
Cash flows used in investing activities	-29.3	-37.2	-7.9
Free cash flow	71.1	57.3	-13.8
Cash flows used in financing activities	-288.6	-30.4	258.2
Cash and cash equivalents at the end of the period	103.7	123.6	19.9

- Decrease in EBITDA was the main factor for the reduced cash flow from operating activities
- Positive effects resulted from a reduced increase in cash spending for Net working capital of CHF 23.1 million and income taxes of CHF 7.5 million
- Investments in tangible assets increased slightly by CHF 5.5 million versus prior year
- Free cash flow used for repayment of lease liabilities of CHF 27.5 million and dividend payments of CHF 19.7 million



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Acquisition of Borgers Automotive At a glance





The acquisition of Borgers further strengthens Autoneum's position as the global market and technology leader in sustainable acoustic and thermal management solutions for vehicles.



Borgers' wheelhouse outer liner (WOL) and trunk product lines as well as their truck business optimally complement Autoneum's product and technology portfolio, with Borgers being the European market leader in textile WOL.



The strong product and technology portfolios of Borgers and Autoneum are highly complementary, supporting Autoneum's sustained growth on a global scale in the medium and long term.



The acquisition will be accretive to Autoneum's profitability as from closing thanks to renegotiated agreements with vehicle manufacturers. Even taking into account the planned capital increase*, the transaction will generate a positive earnings per share contribution from the outset.

Acquisition of Borgers Automotive The perfect complement



Product line	Autoneum	•	Borgers	•	Combined	•
Interior						
Underbody shields						
Wheelhouse outer liners						
Trunk trim						
Engine bay						
Truck				•		
Seat back trims						

Legend:



Acquisition of Borgers Automotive

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Autoneum expands global market and technical leadership

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Global leader of acoustic and thermal management solutions for vehicles, represented in 24 countries with 53 production facilities worldwide

Revenue 2022

CHF 1.8 billion



Production facilities

autoneum **BORGERS**

Global leader of sustainable acoustic and thermal management solutions

CHF 2.5 billion

revenue 2022¹

~16100

employees 2022

production facilities

BORGERS

Manufacturer of acoustically effective components for motor vehicles, operating in 8 countries with 18 locations worldwide



Revenue 2022²

EUR 697 million





¹ Based on FX year-end 2022 (EUR/CHF 0.9

² not audited and including JV in China



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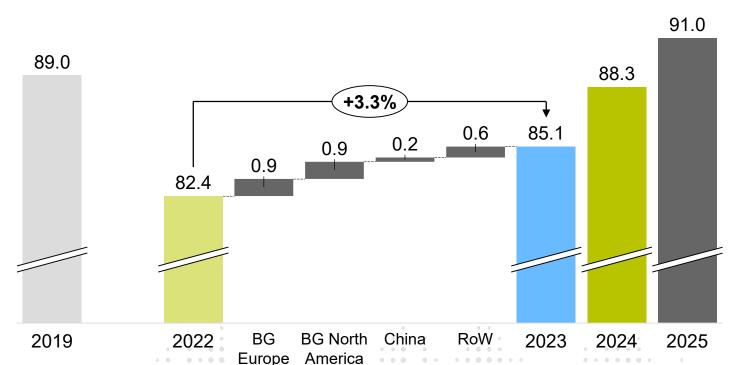
Light vehicle production forecast



Moderate global growth of 3.3%* expected in 2023

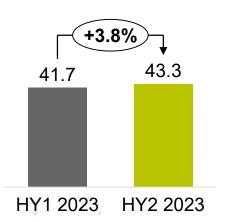
Yearly global automobile production





*Source: S&P Global Light Vehicle Production of February 16, 2023

- Global production volumes are forecast to grow by 3.3%* in 2023
- Market growth driven by Europe and North America
- 2019 volumes could be exceeded by 2025
- Second half year is expected to be 3.8% higher then first half year of 2023



Action plan 2023 per region

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Focus on profitability, break-even at BG North America & Borgers integration



Europe

- Continue to address inflation in all cost categories
- Manage post-merger integration of Borgers acquisition
- Improve flexibilization of production according to customer demand



- Finalize turnaround actions to reach break-even in 2023
- Drive operational excellence through Autoneum Production System (APS)
- Recover raw material, freight, labor and energy inflation as well as costs related to stop-and-go production



- Integrate Borgers
- · Innovate for new mobility
- Advance sustainability

Asia

- Increase profitability and cash flow in a volatile customer market environment
- Further grow market share with Chinese OEMs in BEV segment
- Improve sustainability performance



- · Sustain profitable growth
- · Secure replacement business
- Gain market share with carpets, trunks and trucks







Guidance 2023



Market

Global automotive production is forecast to increase by 3.3%¹ in 2023 compared to 2022. Autoneum anticipates production volumes in the different regions to develop in line with S&P market forecasts.



Revenue

Based on the forecast market development¹ and a successful closing of the Borgers acquisition², Autoneum expects total revenue of CHF 2.4 to 2.5 billion for the financial year 2023.



Profitability and FCF

The Company expects an EBIT margin of 3.5 to 4.5%² and a free cash flow in the higher double-digit million range for 2023.

¹ Source: S&P Global Light Vehicle Production Forecast of February 16, 2023

² This guidance is based on a successful closing of the Borgers acquisition by the end of March 2023 and includes expected Borgers figures from April 1 to December 31, 2023.



Contacts and event calendar

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Important dates 2023

Annual General Meeting 2023 March 23, 2023

Publication Semi-Annual Report 2023 August 23, 2023

Autoneum listed on SIX Swiss Exchange

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The vehicle production figures for 2022 and forward looking are based on the latest estimates of S&P Global Mobility.

Credit Suisse and UBS have been mandated as Joint Global Coordinators and Joint Bookrunners to prepare the capital increase.