



autoneum

At a Glance 2023



# Autoneum is the global market and technology leader in acoustic and thermal management for vehicles and partner to most automobile manufacturers around the world.

The Company develops and produces multifunctional, lightweight components for optimum noise and heat protection. The innovative products and technologies are designed to make vehicles lighter, quieter and more environmentally friendly while enhancing driving comfort and safety. Autoneum's consistent implementation of its strategic priorities and high performance culture serve as the foundation for long-term corporate success.

## 2022: year in review



53 production facilities  
in 24 countries

# 1804.5

Revenue in CHF million

# 11 622

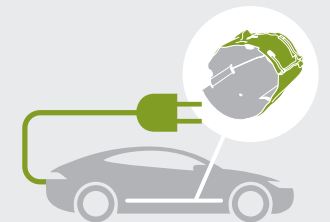
employees



Autoneum receives **numerous**  
customer awards



Sustainability in focus:  
**Fully recyclable carpet systems** made  
of 100% polyester



Proven concepts for **noise protection**  
extended to new applications related  
to electric drives



Launch of the **Autoneum**  
Women's Network



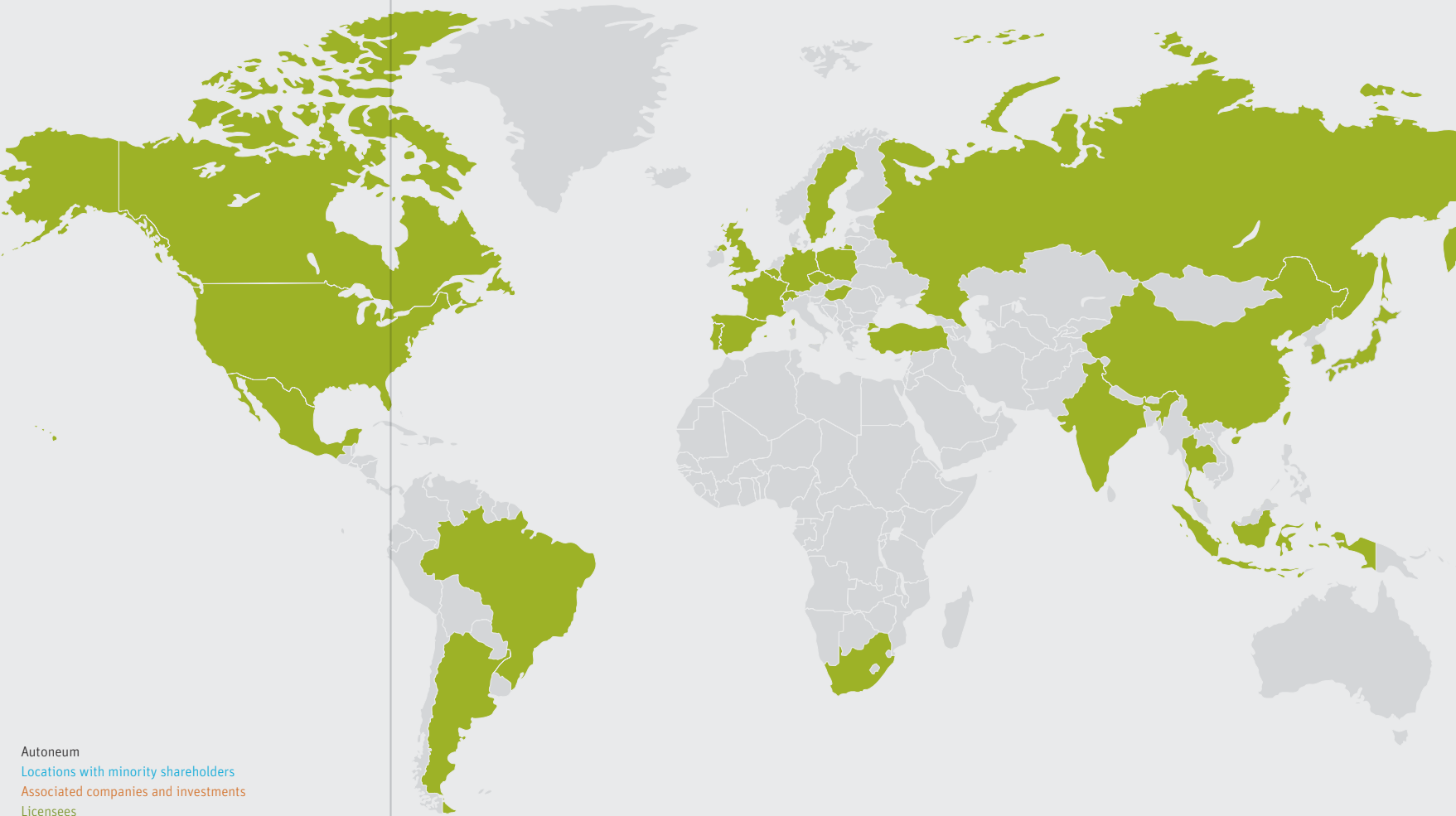
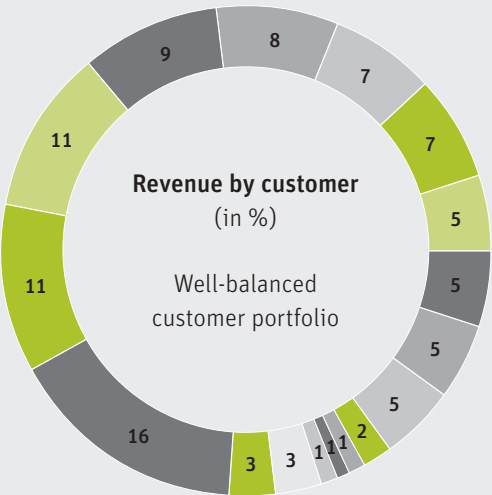
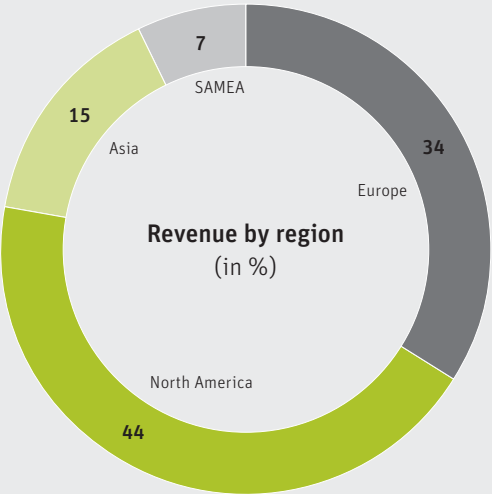
Commitment to ambitious **science-based**  
emission reduction targets



A quarter of a century of success  
at South African joint venture plant

# Markets and customers

As a global automotive supplier, Autoneum is present in all key automotive markets around the world. Its 53 production facilities are located in the immediate vicinity of customer plants – in the true spirit of a close collaboration and successful partnership.



## North America

### Canada

- London, Ontario
- Tillsonburg, Ontario

### Mexico

- San Luis Potosí
- Silao

### USA

- Aiken, South Carolina
- Bloomsburg, Pennsylvania
- Jeffersonville, Indiana
- Novi, Michigan
- Oregon, Ohio
- Downers Grove, Illinois
- Jackson, Tennessee
- Monroe, Ohio
- Somerset, Kentucky
- Valparaiso, Indiana

## Europe

### Belgium

- Genk

### Czech Republic

- Bor
- Choceň
- Hnátnice

### France

- Aubergenville
- Blainville
- Lachapelle-aux-Pots
- Moissac
- Ons-en-Bray

### Germany

- Munich
- Rossdorf-Gundernhausen
- Sindelfingen

### Hungary

- Komárom

### Poland

- Katowice
- Nowogard

### Portugal

- Setúbal

### Russia

- Ryazan

### Spain

- A Rúa
- Sant Cugat del Vallés

### Sweden

- Gothenburg

### Switzerland

- Sevelen
- Winterthur (HQ)

### United Kingdom

- Halesowen
- Heckmondwike
- Stoke-on-Trent

## SAMEA\*

### Argentina

- Córdoba

### Brazil

- Gravataí
- São Paulo
- Taubaté

### South Africa

- Rosslyn
- Durban

### Turkey

- Bursa

## Asia

### China

- Chongqing
- Dadong
- Pinghu
- Shanghai
- Taicang
- Tiexi
- Yantai
- Guangzhou
- Tianjin
- Wuhan
- Fuzhou

### India

- Behror
- Chennai

### Indonesia

- Karawang

### Japan

- Oguchi
- Tokyo

### Malaysia

- Shah Alam

### South Korea

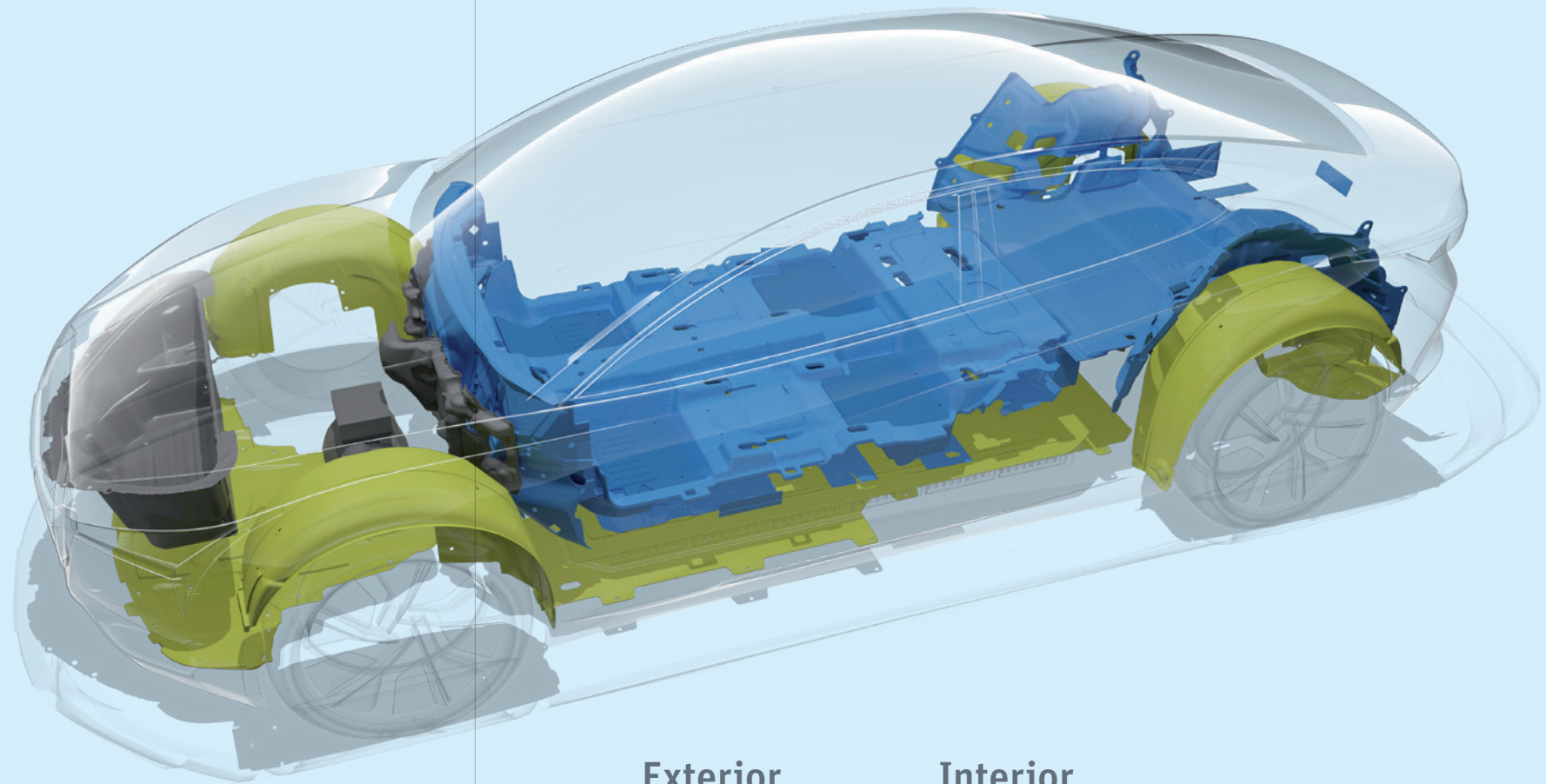
- Seoul

### Thailand

- Laem Chabang
- Chonburi

\*South America, Middle East and Africa.





## Innovative products for the car of tomorrow

**T**he advancing electrification of mobility, progressively more stringent emission standards and a higher demand for eco-friendly means of transportation are increasing the requirements for car manufacturers worldwide. In addition to supporting customers with its lightweight, sustainable products that ensure both a quiet and comfortable driving experience, Autoneum is meeting current and future mobility needs by continuously investing in the development of new technologies and components for the acoustic and thermal management of vehicles.

### Exterior

#### ENGINE BAY

- Frunk
- Engine\* and E-Motor Encapsulations
- Outer Dashes
- Outer Trunk Floor Insulators
- Hoodliners
- Engine Top Covers\*

#### UNDERBODY

- Under Floor and Under Engine Shields
- Under Battery Shields
- Wheelhouse Outer Liners
- Outer Tunnel Insulators\*
- Heatshields\*
- Battery Electromagnetic Shields

### Interior

#### INTERIOR FLOOR

- Inner Dashes
- Needlepoint Carpets
- Tufted Carpets
- Floor Insulators
- Inner Wheelhouse Insulators
- Floor Mats
- Dampers
- Inner Trunk Floor Insulators
- Trunk Trims

\*Components specifically for vehicles with combustion drive.



## Toward a sustainable future of mobility

**A**utoneum is committed to developing and manufacturing components that reduce noise and heat while at the same time setting standards in terms of their ecological performance. The Company therefore integrates sustainability criteria in all stages of its product development and production processes. Autoneum's environmental targets are firmly established in its Advance Sustainability Strategy and cater to the growing requirements from customers, governments and society as a whole with regard to a more resource and energy efficient circular economy.

With "Autoneum Pure.", the Company has launched a label for eco-friendly technologies that distinguish themselves by an excellent sustainability performance throughout the entire life cycle of a product: from material procurement to production and use through to the end of vehicle life. Pure technologies such as Ultra-Silent for underbody systems and frunks, Di-Light and Relive-1 for carpets or Hybrid-Acoustics PET used for e-motor encapsulations consist partially or entirely of recycled materials. The particularly lightweight fiber-based components contribute to significant weight savings in vehicles, thereby reducing not only fuel consumption and CO<sub>2</sub> emissions, but also the energy demand of electric cars.

In 2022, Autoneum set sustainability standards with its fully recyclable monomaterial carpet systems made of 100% polyester. The innovative carpets build on the Company's existing environmentally friendly Pure technologies. Furthermore, their zero waste and latex-free manufacturing process requires significantly less energy and no water at all.

In addition, Autoneum strives to further optimize the sustainability of its products and processes on a global scale by reducing waste, emissions as well as energy and water consumption at its various locations. By continually investing in the expansion of its recycling capabilities, the conversion to renewable energy sources and the reduction of its direct and indirect CO<sub>2</sub> emissions along the entire value chain, the Company also strengthens its operational excellence and saves additional costs.

Autoneum recognizes the need for rapid and significant reductions in global greenhouse gas emissions. The Company has therefore committed to ambitious targets to reduce its Scope 1, 2 and 3 emissions, which have been validated by the globally active Science Based Targets initiative (SBTi) and are in line with the goals of the Paris Agreement to limit global warming to well below 2°C.



## A committed workforce – core to Autoneum's success

**T**he Company's most important asset are its 11 622 employees worldwide who contribute to the business success and innovative capacity of Autoneum with their know-how, passion and experience.

Autoneum's high performance culture promotes motivating values and principles targeted at achieving not only operational excellence, but also team cohesion, engagement and employee satisfaction. Autoneum invests in the professional development of its personnel and seeks to provide fair and attractive working conditions in which professionals can both give their best and grow. Particular emphasis is placed on maintaining a safe and healthy environment at all locations.

Autoneum employs people with various ethnic, cultural and personal backgrounds. Diversity and inclusion go hand in hand with the corporate value of "living a global spirit" and are an integral part of everyday reality in a multinational company.





Autoneum. Mastering sound and heat.

**Annual General Meeting 2023:**  
March 23, 2023

**Semi-Annual Report 2023:**  
August 23, 2023

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