## **Financial Highlights**

CHF million	2022		2021		Change	Organic change¹
Autoneum Group						
Revenue	1 804.5	100.0%	1 700.4	100.0%	6.1%	8.5%
EBITDA	152.1	8.4%	179.8	10.6%	-15.4%	
EBIT	35.4	2.0%	57.5	3.4%	-38.5%	
Net result	10.9	0.6%	30.1	1.8%	-63.7%	
Return on net assets (RONA) <sup>2</sup>	2.8%		4.5%			
Free cash flow	57.3		71.1			
Net debt at December 31 <sup>3</sup>	252.2		251.4			
Number of employees at December 31 <sup>4</sup>	11 622		11 840		-1.8%	
BG Europe						
Revenue	616.6	100.0%	636.9	100.0%	-3.2%	2.7%
EBIT	5.8	0.9%	32.2	5.1%		
BG North America						
Revenue	795.1	100.0%	687.0	100.0%	15.7%	11.0%
EBIT	-35.5	-4.5%	-37.5	-5.5%		
BG Asia						
Revenue	273.2	100.0%	281.0	100.0%	-2.8%	-2.7%
EBIT	31.5	11.5%	39.3	14.0%		
BG SAMEA <sup>5</sup>						
Revenue	120.5	100.0%	94.7	100.0%	27.2%	65.2%
EBIT	20.0	16.6%	15.7	16.6%		
Share AUTN						
Share price at December 31 in CHF	102.00		169.70		-39.9%	
Market capitalization at December 31	473.1		788.5		-40.0%	
Basic earnings per share in CHF	-0.49		4.91			
Dividend per share in CHF <sup>6</sup>	-		1.50			

 <sup>&</sup>lt;sup>1</sup> Change in revenue in local currencies, adjusted for hyperinflation.
<sup>2</sup> Net result before interest expenses in relation to average shareholders' equity plus borrowings.
<sup>3</sup> Net debt excl. lease liabilities at December 31.
<sup>4</sup> Full-time equivalents including temporary employees.
<sup>5</sup> Including South America, Middle East and Africa.
<sup>6</sup> As proposed by the Board of Directors and subject to the approval of the Annual General Meeting.