

Management Policy

on Quality, Environment, Energy, Health and Safety

Autoneum is the global market and technology leader in acoustic and thermal management solutions for vehicles. As such, the Company is committed to follow the highest quality, environmental, energy, health and safety (QEHS) standards, which are an integral part of its operational excellence. In line with our corporate values, Autoneum will:

Quality

- Maintain and continually improve our quality management system, ensuring the highest product quality standards, always with the aim to delight our customers.

Environment and Energy

- Maintain and continually improve our environmental and energy management systems, ensuring the highest standards.
- Comply with applicable legal and other requirements related to the environment and to energy efficiency, use and consumption.
- Focus on reducing our manufacturing environmental footprint and promote sustainability by preventing pollution, reducing environmental risk and increasing energy, water and waste efficiencies and the use of renewable energy.
- Ensure information and resources are available to achieve our energy objectives and targets, continually improve our energy performance, while supporting our operations and customers, and provide a safe and comfortable work environment.
- Consider energy and environmental performance improvements during the design and procurement of new equipment, products, services and processes.
- Develop recycling-friendly parts to minimize environmental impact at product end-of-life.

Health and Safety

- Maintain and continually improve our occupational health and safety management system, ensuring the highest standards.
- Comply with applicable legal and other requirements related to health and safety.
- Eliminate occupational health and safety risks as well as hazards in our operations to provide a safe and comfortable work environment.
- Make certain employees and their representatives are consulted and participate in activities to prevent work-related injuries and illnesses.
- Protect consumer health and safety by effective material compliance management.

Autoneum ensures transparent and open communication with its employees and stakeholders. The Company will monitor key quality, health and safety, environmental and energy indicators, set objectives and targets, report on performance and ensure the availability of information and resources to achieve our objectives and targets.

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Eelco Spoelder
CEO Autoneum



Abdullah Gök
Head Group Manufacturing
Excellence System

