

Disclaimer Data Processing

1. Collection and retention of personal data

We may collect and process personal data of yourself, your employees or other stakeholders provided by you such as names, e-mail-addresses, phone numbers, professional positions and other non-sensitive personal data.

Your personal data collected by us will be used for business purposes (e.g. contact information, marketing purposes) and kept as long as we deem it necessary.

If you apply for an open position at Autoneum, we will process your application data for the duration of the application procedure.

2. Transfer of personal data to third parties

Your personal data will only be disclosed or transferred to third parties if it is necessary for the execution of a contract – e.g. to a supplier for the handling of an order–, for billing purposes or if you have given us your express consent to do so. Autoneum may transfer your data for processing purposes to affiliated companies in third countries. In countries for which there is no adequacy decision by the European Commission, Autoneum concludes corresponding bilateral contracts with such affiliated companies to ensure adequate protection of your personal data.

3. Your rights

Right of withdrawal: You have the right to withdraw your consent to processing your personal data anytime with effect for the future.

Right of information: If we ever process such data, you have the right to request access to your personal data.

Right of correction: You have the right to have incorrect or incomplete personal data corrected, and to be informed of the correction. In this case, we will inform the recipient of the data concerned about the corrections made, unless this is impossible or involves disproportionate effort.

Right of deletion: Under certain circumstances, you have the right to have your personal data deleted. The right to deletion can be excluded in individual cases.

Right of complain: You have the right to complain to the competent data protection authority about the way in which your personal data is processed or protected.

4. Contact

You can contact our data protection officer at: <u>dataprivacy@autoneum.com</u>.

or by post mail at:

Autoneum Management Ltd GPLEG – Data protection Schlosstalstrasse 43 CH – 8406 Winterthur