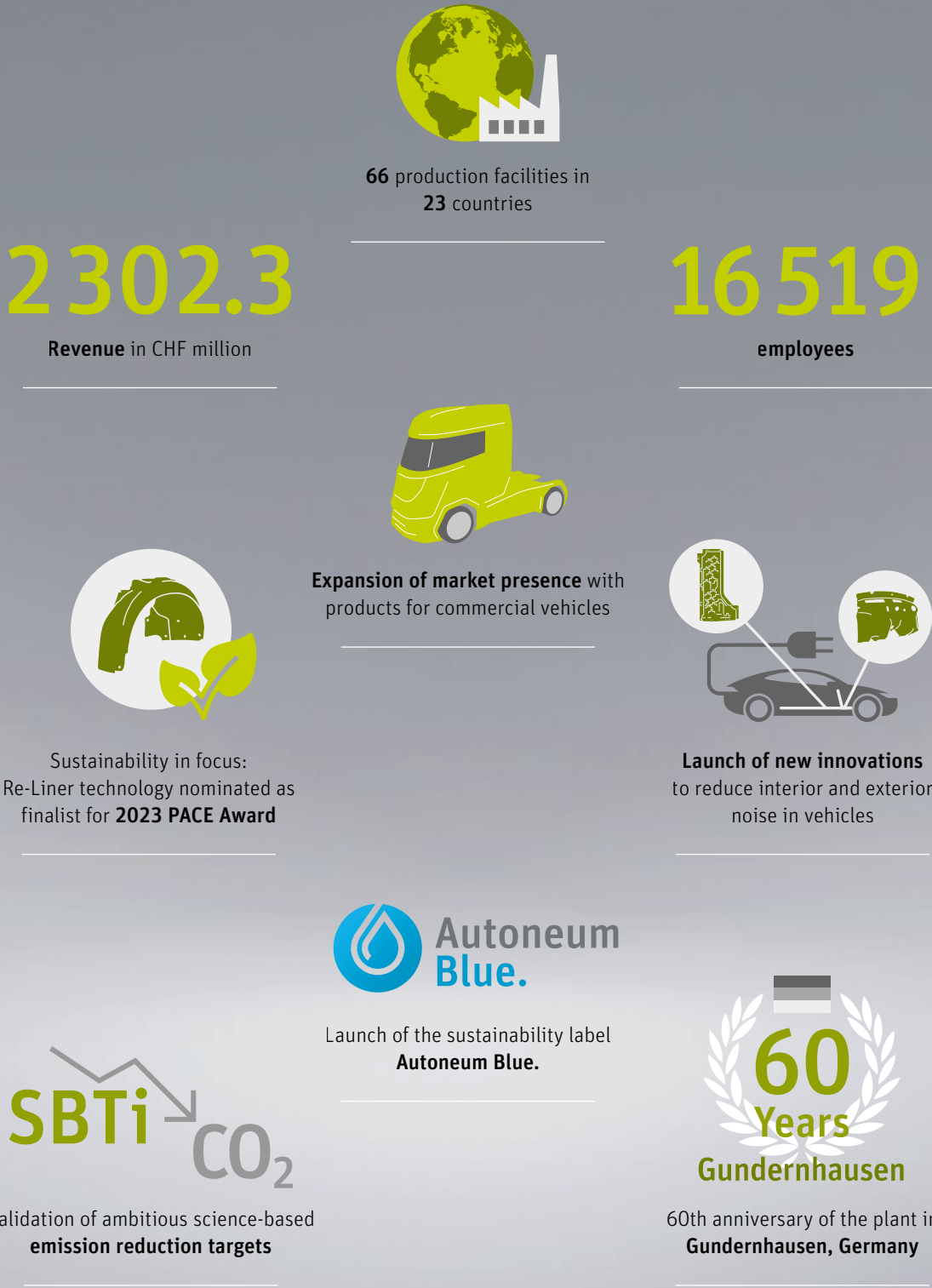




Autoneum is the global market and technology leader in acoustic and thermal management for vehicles and partner to most automobile manufacturers around the world.

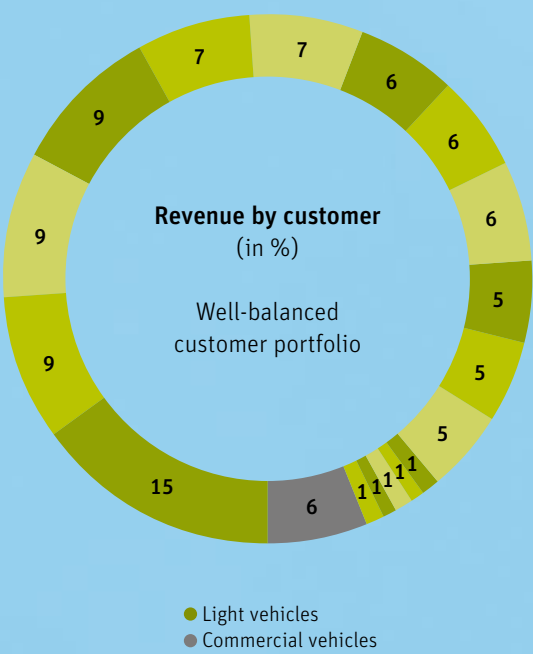
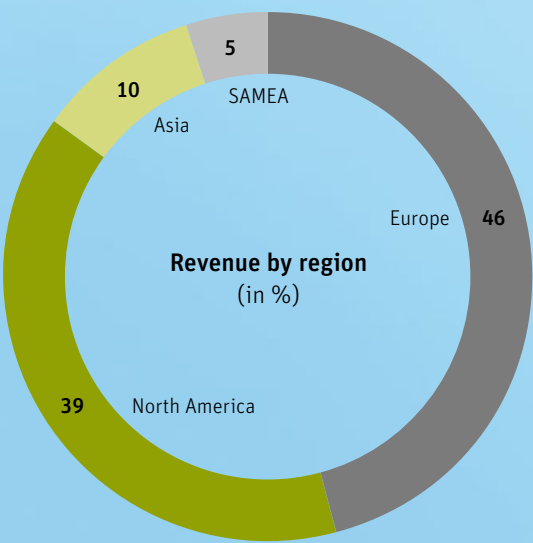
The Company develops and produces multifunctional and lightweight components for optimum noise and heat protection. The innovative products and technologies are designed to make vehicles lighter, quieter and more environmentally friendly while enhancing driving comfort and safety. Autoneum’s consistent implementation of its strategic priorities and high-performance culture serve as the foundation for long-term corporate success.

2023: year in review



# Markets and customers

As a global automotive supplier, Autoneum is present in all key automotive markets around the world. Its production facilities are located in the immediate vicinity of customer plants – in the true spirit of a close collaboration and successful partnership.



## North America

- Canada**
  - London, Ontario
  - Tillsonburg, Ontario
- Mexico**
  - San Luis Potosí
  - Silao
- USA**
  - Aiken, South Carolina
  - Bloomsburg, Pennsylvania
  - Duncan, South Carolina
  - Farmington Hills, Michigan
  - Jeffersonville, Indiana
  - Norwalk, Ohio
  - Oregon, Ohio
  - Downers Grove, Illinois
  - Jackson, Tennessee
  - Monroe, Ohio
  - Somerset, Kentucky
  - Valparaiso, Indiana

- Autoneum
- Locations with minority shareholders
- Associated companies and investments
- Licensees

## Europe

- Belgium**
  - Genk
- Czech Republic**
  - Bor
  - Brasy-Stupno
  - Choceň
  - Hnátnice
  - Hrádek
  - Rokycany
  - Volduchy
- France**
  - Aubergenville
  - Blainville
  - Lachapelle-aux-Pots
  - Moissac
  - Ons-en-Bray
- Germany**
  - Berlin
  - Bocholt
  - Bremen
  - Ellzee
  - Holzgerlingen
  - Krumbach
  - Munich
  - Rossdorf-Gundernhausen
  - Sindelfingen
- Hungary**
  - Komárom
- Poland**
  - Katowice
  - Nowogard
  - Złotoryja
- Portugal**
  - Setúbal
- Spain**
  - A Rúa
  - Madrid
  - Valldoreix (Sant Cugat del Vallès)
- Sweden**
  - Gothenburg
- Switzerland**
  - Sevelen
  - Winterthur (HQ)
- United Kingdom**
  - Halesowen
  - Heckmondwike
  - Stoke-on-Trent
  - Telford

## SAMEA\*

- Argentina**
  - Córdoba
- Brazil**
  - Gravataí
  - São Paulo
  - Taubaté
- South Africa**
  - Rosslyn
  - Durban
- Türkiye**
  - Bursa

## Asia

- China**
  - Chongqing
  - Dadong
  - Pinghu
  - Shanghai
  - Taichang
  - Tiexi
  - Yantai
  - Changchun
  - Guangzhou
  - Tianjin
  - Wuhan
  - Fuzhou
- India**
  - Behror
  - Pune
  - Chennai
- Indonesia**
  - Karawang
- Japan**
  - Oguchi
  - Tokyo
- Malaysia**
  - Shah Alam
- South Korea**
  - Seoul
- Thailand**
  - Laem Chabang
  - Chonburi

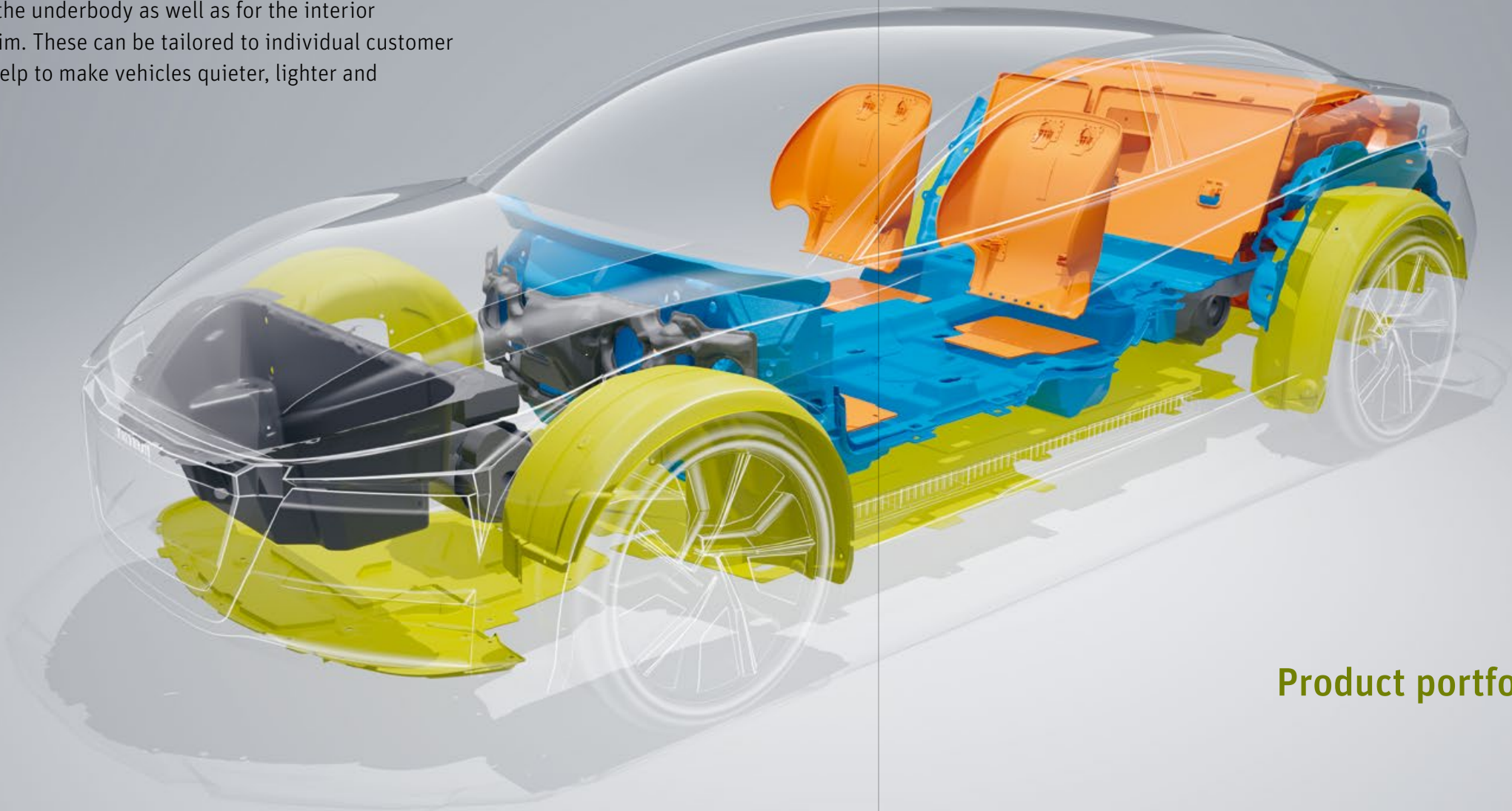
\*South America, Middle East and Africa.



# Innovative products for the mobility of tomorrow

The advancing electrification of mobility, progressively more stringent emission standards and a higher demand for eco-friendly means of transportation are increasing the requirements for car manufacturers worldwide. In addition to supporting customers with its lightweight, sustainable products that ensure both a quiet and comfortable driving experience, Autoneum is meeting current and future mobility needs by continuously investing in the development of new technologies and components for the acoustic and thermal management of vehicles.

Autoneum’s product portfolio comprises systems and components for the exterior and interior of both light and commercial vehicles: for the engine bay, the underbody as well as for the interior floor and interior trim. These can be tailored to individual customer requirements and help to make vehicles quieter, lighter and more economical.



## Exterior

### ENGINE BAY

- Frunks
- Engine\* and e-motor encapsulations
- Outer dashes
- Outer trunk floor insulators
- Hoodliners
- Engine top covers\*

### UNDERBODY

- Underbody shields
- Under battery shields
- Wheelhouse outer liners
- Outer tunnel insulators\*
- Heatshields\*
- Battery electromagnetic shields
- Outer floor insulators

## Interior

### INTERIOR FLOOR

- Inner dashes
- Needle-punch carpets
- Tufted carpets
- Floor insulators
- Inner wheelhouse insulators
- Inner trunk floor insulators

### INTERIOR TRIM

- Trunk side trim
- Trunk load floors
- Trunk tailgate trim
- Parcel shelves
- Trunk floor carpets
- Trunk floor trim
- Floor mats
- Backseat trim

\*Components specifically for vehicles with combustion drive.

Product portfolio light vehicles



## Exterior

### ● ENGINE BAY

- E-motor and accessory encapsulations
- Engine and gearbox encapsulations\*
- Noise shields

### ● UNDERBODY

- Under engine shields\*
- Heatshields\*

## Interior

### ● INTERIOR FLOOR

- Washable surface flooring
- Carpet systems
- Dampers

### ● INTERIOR TRIM

- Headliners
- Side and rear panels
- (Heated) Floor mats
- Upper storage
- Bunk bed support

\*Components specifically for vehicles with combustion drive.

Product portfolio commercial vehicles



# Toward a sustainable future of mobility

Autoneum is committed to developing and manufacturing components that reduce noise and heat while at the same time setting standards in terms of their ecological performance. The Company therefore integrates sustainability criteria at all stages of its product development and production processes. Autoneum's environmental targets are firmly established in its Advance Sustainability Strategy and cater to the growing requirements from customers, governments and society as a whole with regard to a more resource- and energy-efficient circular economy.

With Autoneum Pure, launched in 2020, the Company has introduced a label for eco-friendly technologies that distinguish themselves by an excellent sustainability performance throughout the entire product life cycle. Autoneum's lightweight and fiber-based technologies feature a high content of recycled materials and contribute to reducing energy consumption and the carbon footprint of cars. In 2023, Autoneum introduced the sustainability label Autoneum Blue, which combines the use of recycled materials with protecting the oceans and social responsibility. Autoneum Blue is a continuation of the former LABEL blue by Borgers® and provides a valuable addition to Autoneum's

existing fully recyclable monomaterial polyester constructions, which are characterized by waste-free production and have a significantly lower carbon footprint compared to products made from virgin fibers.

Both labels complement Autoneum's ongoing activities to further optimize the sustainability of its products and processes on a global scale by reducing waste, emissions as well as energy and water consumption at its various locations. By continually investing in the expansion of its recycling capabilities, the conversion to renewable energy sources and the reduction of its direct and indirect CO<sub>2</sub> emissions along the entire value chain, the Company also strengthens its operational excellence and saves additional costs.

Autoneum recognizes the need for rapid and significant reductions in global greenhouse gas emissions. The Company has therefore committed to ambitious targets to reduce its Scope 1, 2 and 3 emissions, which have been validated by the globally active Science Based Targets initiative (SBTi) and are in line with the goals of the Paris Agreement to limit global warming to well below 2°C.



# Our sustainability labels



**Technologies that distinguish themselves by an excellent sustainability performance throughout the product life cycle**

From material procurement to production and use through to the end of vehicle life, Autoneum Pure technologies excel with a great environmental balance throughout the entire product life cycle. The fiber-based materials consist partially or entirely of recycled materials and their light weight contributes to significant weight savings in vehicles, thereby reducing not only fuel consumption and CO<sub>2</sub> emissions, but also the energy demand of electric cars.

Pure technologies such as Ultra-Silent for underbody systems and frunks, Di-Light and Relive-1 for carpets, Hybrid-Acoustics PET for e-motor encapsulations or the fully vertically integrated Propylat PET can be used for a great variety of interior and exterior components.

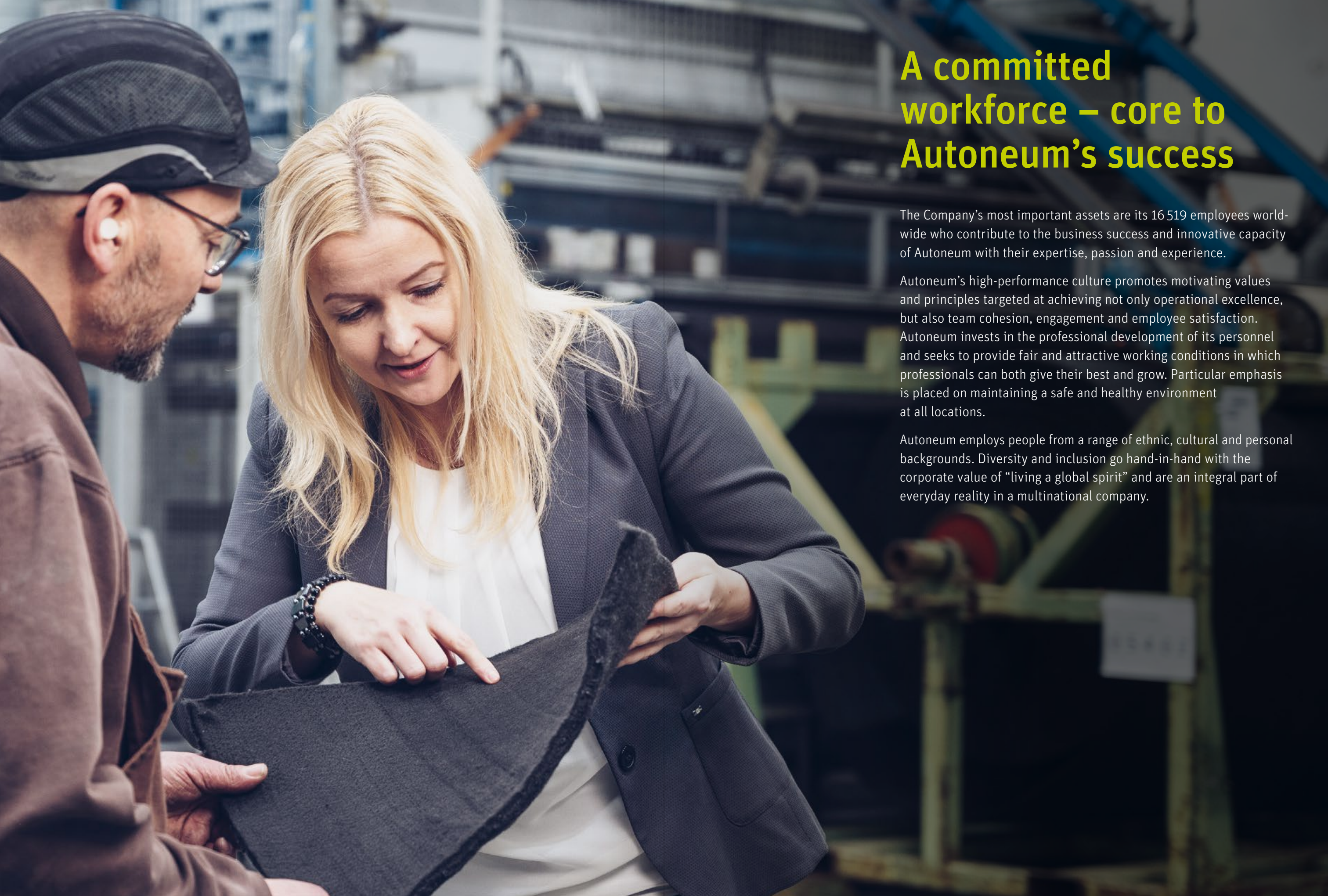


**Components that combine the use of recycled material with protecting the oceans and social responsibility**

Autoneum Blue components must be based on materials that consist of at least 30% recycled PET that was collected from coastal areas within a 50-km range of the water. Furthermore, a socially responsible collection process as well as a traceable procurement of the bottle flakes must be guaranteed.

Autoneum currently offers selected wheelhouse outer liners, needle-punch carpets and trunk side trims under the Blue label. In principle, however, it could be extended to any product based on Autoneum technologies that feature recycled polyester fibers. The label complements Autoneum's strategic target to continuously reduce water consumption with an additional focus on preventing plastic pollution of the oceans.





## A committed workforce – core to Autoneum's success

The Company's most important assets are its 16 519 employees world-wide who contribute to the business success and innovative capacity of Autoneum with their expertise, passion and experience.

Autoneum's high-performance culture promotes motivating values and principles targeted at achieving not only operational excellence, but also team cohesion, engagement and employee satisfaction. Autoneum invests in the professional development of its personnel and seeks to provide fair and attractive working conditions in which professionals can both give their best and grow. Particular emphasis is placed on maintaining a safe and healthy environment at all locations.

Autoneum employs people from a range of ethnic, cultural and personal backgrounds. Diversity and inclusion go hand-in-hand with the corporate value of "living a global spirit" and are an integral part of everyday reality in a multinational company.



**Annual General Meeting 2024:**  
April 9, 2024

**Semi-Annual Report 2024:**  
July 25, 2024

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Autoneum. Mastering sound and heat.

