

Financial Highlights

CHF million	2024		2023		Change	Organic change ¹	Inorganic change ²
Autoneum Group							
Revenue	2 338.7	100.0%	2 302.3	100.0%	1.6%	-2.9%	7.1%
EBITDA	246.7	10.5%	289.2	12.6%	-14.7%		
EBITDA excluding one-time effects ³	246.7	10.5%	226.3	9.8%	9.0%		
EBIT	125.0	5.3%	106.9	4.6%	16.9%		
EBIT excluding one-time effects ⁴	125.0	5.3%	99.2	4.3%	26.0%		
Net result	70.0	3.0%	61.1	2.7%	14.5%		
Return on net assets (RONA) ⁵	7.8%		7.0%				
Free cash flow	109.7		47.2				
Net debt at December 31 ⁶	399.2		444.6				
Number of employees at December 31 ⁷	15 349		16 519		-7.1%		
BG Europe							
Revenue	1 152.4	100.0%	1 073.9	100.0%	7.3%	-3.2%	13.0%
EBIT	57.4	5.0%	3.3	0.3%			
EBIT excluding one-time effects ⁸	57.4	5.0%	45.7	4.3%			
BG North America							
Revenue	884.6	100.0%	895.9	100.0%	-1.3%	-1.7%	3.0%
EBIT	31.9	3.6%	-40.3	-4.5%			
EBIT excluding one-time effects ⁹	31.9	3.6%	11.7	1.3%			
BG Asia							
Revenue	198.3	100.0%	242.8	100.0%	-18.3%	-16.6%	1.3%
EBIT	17.0	8.6%	25.6	10.5%			
EBIT excluding one-time effects ¹⁰	17.0	8.6%	26.5	10.9%			
BG SAMEA¹¹							
Revenue	121.4	100.0%	109.0	100.0%	11.3%	14.4%	-
EBIT	17.3	14.2%	16.9	15.5%			
Share AUTN							
Share price at December 31 in CHF	119.60		136.40		-12.3%		
Market capitalization at December 31	692.8		790.4		-12.4%		
Basic earnings per share in CHF	8.98		9.42				
Dividend per share in CHF ¹²	2.80		2.50				

¹ Change in revenue in local currencies excluding the acquisition of Borgers Automotive, adjusted for hyperinflation.

² Change in revenue in local currencies due to the acquisition of Borgers Automotive.

³ Prior-year period: EBITDA excluding one-time effects, consisting primarily of a bargain purchase gain from the acquisition of Borgers Automotive and restructuring expenses.

⁴ Prior-year period: EBIT excluding one-time effects, consisting primarily of a bargain purchase gain from the acquisition of Borgers Automotive, restructuring expenses and impairment of fixed assets.

⁵ Net result before interest expenses in relation to average shareholder's equity plus borrowings.

⁶ Net debt including lease liabilities at December 31.

⁷ Full-time equivalents including temporary employees.

⁸ Prior-year period: EBIT excluding one-time effects from restructuring expenses and impairment of fixed assets.

⁹ Prior-year period: EBIT excluding one-time effects from impairment of fixed assets.

¹⁰ Prior-year period: EBIT excluding one-time effects from restructuring expenses.

¹¹ Including South America, Middle East and Africa.

¹² Dividend proposal by the Board of Directors for the financial year 2024 is subject to the approval of the Annual General Meeting.