

Financial Highlights

CHF million	2025		2024		Change	Organic change ¹	Inorganic change ²
Autoneum Group							
Revenue	2'290.6	100.0 %	2'338.7	100.0 %	-2.1 %	-4.1 %	6.4 %
EBITDA	258.1	11.3 %	246.7	10.5 %	4.6 %		
EBIT	126.9	5.5 %	125.0	5.3 %	1.5 %		
Net result	80.2	3.5 %	70.0	3.0 %	14.6 %		
Return on net assets (RONA) ³	8.3 %		7.8 %				
Free cash flow	66.8		109.7				
Free cash flow excluding one-time effects ⁴	121.1		109.7				
Net debt at December 31 ⁵	413.2		399.2				
Number of employees at December 31 ⁶	16'407		15'349		6.9 %		
BG Europe							
Revenue	1'057.1	100.0 %	1'152.4	100.0 %	-8.3 %	-7.6 %	-
EBIT	55.6	5.3 %	57.4	5.0 %			
BG North America							
Revenue	805.8	100.0 %	884.6	100.0 %	-8.9 %	-3.0 %	-
EBIT	40.1	5.0 %	31.9	3.6 %			
BG Asia							
Revenue	326.4	100.0 %	198.3	100.0 %	64.6 %	-2.1 %	75.9 %
EBIT	24.7	7.6 %	17.0	8.6 %			
BG SAMEA⁷							
Revenue	117.8	100.0 %	121.4	100.0 %	-2.9 %	17.7 %	-
EBIT	15.1	12.8 %	17.3	14.2 %			
Share AUTN							
Share price at December 31 in CHF	167.60		119.60		40.1 %		
Market capitalization at December 31	972.9		692.8		40.4 %		
Basic earnings per share in CHF	10.34		8.98				
Distribution per share in CHF ⁸	3.20		2.80				

¹ Change in revenue in local currencies excluding the effects of the acquisition of Jiangsu Huanyu Group and Chengdu Yiqi-Sihuan Group, adjusted for hyperinflation.

² Change in revenue in local currencies due to the acquisition of Jiangsu Huanyu Group and Chengdu Yiqi-Sihuan Group.

³ Net result before interest expenses in relation to average shareholder's equity plus borrowings.

⁴ Free cash flow excluding one-time effects, consisting of a net cash outflow due to the acquisition of Jiangsu Huanyu Group and Chengdu Yiqi-Sihuan Group.

⁵ Net debt including lease liabilities at December 31.

⁶ Full-time equivalents including temporary employees.

⁷ Including South America, Middle East and Africa.

⁸ Distribution proposal by the Board of Directors for the financial year 2025 is subject to the approval of the Annual General Meeting.